

Wodonga Lutheran Parish



**WODONGA
Lutheran Parish**

2017

**Annual General Meeting
Book of Reports**

Book of Reports Contents

Contents

- Parish AGM Agenda
- 2016 Annual General Meeting Minutes
- Chairperson Report
- Parish Pastor Report
- Treasurer's Report
- Savers Corner Report
 - Savers Corner Financial Report
- Ladies Fellowship
 - Ladies Fellowship Financial
- Parish Nurse

Victory Lutheran College

- Principal & Chairpersons Report
- College Pastor's Report
 - VLC Profit & Loss Statement
 - VLC Balance Sheet
 - VLC Concise Forecast
 - VLC Finance Report

Wodonga Lutheran Parish Council Nominations 2017

VLC College Council Nominations 2017



Wodonga Lutheran Parish 2017 AGM Agenda

Sunday 5th March 2017

10:30 am St Johns Lutheran Church Wodonga (after Sunday service)

1. WELCOME
2. ATTENDANCE SHEET
3. APOLOGIES SHEET
4. DEVOTION Pastor Jaswanth
5. CORRESPONDENCE In
Out
6. MINUTES OF LAST MEETING
7. BUSINESS ARISING

9.8.4 Report on Option 6: "Build a church facility at Victory Lutheran College and undertake development at Havelock Street site"
(Other options "Do nothing" and "Renovate and upgrade current site")

8. REPORTS

- 8.01 PARISH REPORTS
 - a. Pastor – Congregation Pastor
 - b. Chairperson
 - c. Treasurer
 - d. Saver's Corner
 - e. Women's Fellowship
 - f. Parish Nurse
- 8.02 VLC REPORTS
 - a. Chairperson
 - b. Principal
 - c. Treasurer

9. GENERAL BUSINESS

- 9.01 New constitution and bylaws acceptance as presented
- 9.02 Regularization call for Pastor Jaswanth
- 9.03 Letter from members for change of service times discussion
- 9.04 Review of family services
- 9.05 Acceptance of Parish Financial Auditor
- 9.06 VLC Parish Pastor financial support

10. ELECTION OF OFFICE BEARERS

- 10.01 Parish Council
- 10.02 College Council

11. OTHER BUSINESS

- 11.01 Lay assistants nominated
- 11.02

12. INSTALLATION OF OFFICE BEARERS Pastor Jaswanth

13. CLOSE



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Wodonga Lutheran Parish

Minutes for 2016 AGM held at St John's Church on Sunday 20th March 2016.

1. Welcome

- 1.1. Chairperson Adrian Gutsche, declared the meeting open at 1.00 p.m., welcomed all present and declared the AGM a fully constituted meeting with enough members present to vote.

2. Present

- 2.1. As per the attendance sheet in the Minute book there were:
- 2.1.1. 44 members of the Parish;
 - 2.1.2. 3 visitors recorded; and
 - 2.1.3. 2 Pastors recorded.

3. Apologies

- 3.1. As per the apologies sheet in the Minute book there were 10 apologies recorded.

4. Devotion

- 4.1. Led by Pastor Tim Jarick.

5. Correspondence

- 5.1. In: Nil recorded for the AGM.
5.2. Out: Nil recorded for the AGM.

6. Minutes of the Previous Meeting

- 6.1. Moved Tim McInnes and Seconded by John Donker that the Minutes of the previous Annual General Meeting (AGM) held on 1st March 2015 be accepted as presented. **CARRIED.**

7. Business Arising from Minutes

- 7.1. The Chairperson advised that business arising was covered by discussions in general business.

8. Parish Reports

- 8.1. Pastoral Report – Tabled by Congregational Pastor Jaswanth Kukatiapalli. Pastor Jaswanth highlighted the following points:
- 8.1.1. Grateful to a lot of people including the Chairman, Pastor Tim, Parish Council, Angela (Parish Nurse) and her special gifts including visitation, Mission and Ministry Team (5 members) who have met a lot of times.
 - 8.1.2. Looking forward to building teams through Bible Studies, teaching plan for 2016 issued for four studies as teaching has a great function in our lives. Next study is on the Book of Acts dealing with when the Church was going through hard times.
 - 8.1.3. Working with youth group and their desire to participate in the life of our Church.
 - 8.1.4. Two children receiving Confirmation.
 - 8.1.5. Last year a few funerals which is life as it is.
 - 8.1.6. Planning on going to Yackandandah Bakery every Thursday afternoon with a missional perspective of growing St Mark's community, your welcome to join the Pastor.

- 8.1.7. Thanks to Susan for her music Ministry and Band. Thanks to Phil as Synod representative and also being this year's continuing Parish representative at LCA Victoria Convention. Thanks to Lenore and Laura for their work in the office in Heather's absence.
- 8.1.8. Pastor Tim asked Pastor Jaswanth "How do you plan on continuing the good work when Pastor Tim leaves?" "Continuing the Team Ministry at VLC which Pastor Jaswanth respects and will be involved in. Considering the work/decisions in the Parish, Pastor Jaswanth needs to be cognisant of those needs. Bishop Pietsch has already provided some guidance.
- 8.2. Pastoral Report – Tabled by College Pastor Tim Jarick. Pastor Tim highlighted the following points:
 - 8.2.1. Pastor Tim was not always able to provide a separate report on the VLC Ministry but after feedback has provided a comprehensive report for 2015.
 - 8.2.2. Pastor Tim shared with Pastor Jaswanth his reasons for accepting the call to VLC based on the good document that supported his Ministry. The original document by the Parish and College is a good foundational document for a two Pastor Ministry.
 - 8.2.3. Pastor Jaswanth passed on his thanks for Pastor Tim's historical research.
 - 8.2.4. Pastor Tim was asked to expand on his questions in the report on page 32 of the Book of Reports. Pastor Tim advised Christian community is occurring up at VLC albeit not like that occurring in the Parish life as such. School needs the Parish and vice versa.
 - 8.2.5. Pastor Jaswanth asked Pastor Tim for insights on how this happens. First up there are staff devotions. Junior School is led by the teachers. Senior School has care groups that follow a weekly charter. Teachers have an education/professional development course QUIP from LCA/LEA. Times of crisis intervention for students, i.e. deaths, separation from broken relationships which create pressure on students. Bible giving at two school levels which the Parish has a history of doing – third level by Gideon's
- 8.3. Chairpersons Report - Tabled by Adrian Gutsche. Adrian highlighted:
 - 8.3.1. Good work of the Parish Groups.
 - 8.3.2. Visit by LCA Victoria Bishop Greg Pietsch last week on his tour of Victoria where Bishop met with the Leadership Group. Covered Wodonga blessings for future directions. Church building as, Parishes, etc., are slowly dying in a sense and LCA is looking at renewal. Keep in mind today's options for our future position.
- 8.4. Treasurer's Report – Provided Merv Keller.
 - 8.4.1. As per book of reports on page 16.
 - 8.4.2. Parish struggled to achieve budget as per the previous year's trend.
 - 8.4.3. REG results is based on the number of Sundays in the month which explains the variation in the figures.
 - 8.4.4. Still waiting on an invoice for the sound system due to some parts missing.
 - 8.4.5. Similar balance to the previous FY.
 - 8.4.6. Continuing to support the bibles for VLC which Parish members are encouraged to contribute to through weekly offerings – notate on the envelope the purpose and this is attributed to the bibles account.
 - 8.4.7. Merv was asked if we should budget for the bibles and have a drive to encourage members to donate towards them.
 - 8.4.8. Pastor Jaswanth indicated the report should highlight the good news stories and has not covered the LCA Victorian convention projected costs.
 - 8.4.9. Moved: Merv Keller and Seconded: by Paul Vogelsang that the Treasures Report be accepted. **CARRIED.**
- 8.5. Saver's Corner – Provided by Maria Davidson. Nothing further to add, however, Saver's Corner is happy to fund a new projector for the Church following today's blow up. Those in attendance heartily agreed.
- 8.6. Women's Fellowship – Provided by Maree Hill. Will keep on going, however, may merge with another group in the future.

- 8.7. Victory Lutheran College Chairperson's Report – presented by Paul Vogelsang. Adrian mentioned that Paul Vogelsang and Sharon Paech have stood down from College council over the last couple of weeks. Adrian passed on his thanks to both members for their work on College council. Tammy as the Vice-Chairperson is currently heading College council. There are two vacancies for the next twelve months. In response to a question on the College Constitution (two year terms) these are seen as positional vacancies not a new term so it is an interim filling.
- 8.8. Victory Lutheran College Finance Report – presented by Glen Wright the business manager for VLC.
 - 8.8.1. Glen gave a presentation through the extension monitor (in the absence of the projector).
 - 8.8.2. Glenn was asked for an overview of where funding comes from. Glen advised Federal funding is through the Gonski model and represented around 60% of the total. The State Government funding is set for the next two to three years, however, may vary how much is delivered which is a potential concern/risk to operations.
 - 8.8.3. Question was asked "If the school population stays the same, what is the building plan?" State Government is currently allocating capital funding and VLC may get 60/70% of the need. Therefore VLC may look at the middle school buildings. If there are no new loans the debt per student would decrease.
 - 8.8.4. Comment was made on student numbers currently 686 forecast to increase to 705. Merv Keller advised secondary school has more potential growth area due to triple streaming options. See student projections on top of page 40 in the book or reports.
 - 8.8.5. Comment was made on future projection numbers. Glen expecting slight growth over the next couple of years then a levelling out. The plan developed 20 years ago had reached projections hence the recent strategic planning activity by VLC.
 - 8.8.6. Moved: Merv Keller and Seconded: by Phil Suter that the VLC Finance Report be accepted. **CARRIED.**

9. General Business

- 9.1. Adoption of Parish Budget:
 - 9.1.1. Question was asked is there a chance of meeting the budget? Need \$27 per person per week.
 - 9.1.2. Encouraged the use of REG so when members are away you are still giving to the Church. Merv noted that people using envelopes do keep up their giving by placing the past period envelopes when the return, however, REG is preferred as this is a regular receipt. It was mentioned that REG can be a bit impersonal as it is automatically taken from your account and not a conscious decision.
 - 9.1.3. Pastor Tim asked if there are any others ways of raising money for the Church. Merv mentioned the Fair/Fete. Maree as LLL represented discussed the option of giving your interest (in LLL accounts) to the Church which is a tax off-set. Merv confirmed the Church does receive money through this LLL option.
 - 9.1.4. Adrian asked that we look at what it costs to operate the Church when we consider later decisions as the Church is at a crossroad.
 - 9.1.5. Merv Keller made an amendment to the budget by adding in \$1,000.00 for Synod/Convention in 2016 projections.
 - 9.1.6. Moved: Merv Keller and Seconded: by Anne Suter that the 2016 Budget as amended be accepted. **CARRIED.**
 - 9.1.7. Comment was made that it is appropriate to thank God that Merv is standing up here with us today. General applause.
- 9.2. Review of the Secretary's salary recommended to be increased to \$520 per fortnight.
 - 9.2.1. Moved: Merv Keller and Seconded: by Paul Vogelsang that the Secretary's salary increase be approved. **CARRIED.**
- 9.3. Confirmation of the 2016 Church auditor. Merv moved that ATS be confirmed as the Church auditor for 2016 in accordance with LCA Victorian district governance policy.
 - 9.3.1. Moved: Merv Keller and Seconded: by Susan Edwards that ATS are the Church auditor for 2016. **CARRIED.**

- 9.4. Saturday Night Services at Victory. As a result of Pastor Tim's call these services are postponed whilst Parish Council evaluate the Saturday night services. Pastor Tim indicated they did not meet expectations of establishing connections with the VLC community. The Principal is forming a College Mission and Ministry Team.
- 9.5. Mission and Ministry Report – paragraph 9.04.
 - 9.5.1. Question was asked if the Mission and Ministry Team had looked at a Parish service on a Saturday Night in their planning. It was felt that the Saturday night congregation is sometimes left out. There is potential for younger families to utilise Saturday night's services especially when their families are involved in sports. Pastor Jaswanth – the proposals came from listening groups, however, he will take back this suggestion to the Mission and Ministry team. The team is here for the Parish and members are welcome to join and contribute.
 - 9.5.2. Question was asked if there has been any consideration to having an earlier start time for the 'Family Services'? Pastor Jaswanth said they did not want to contribute to any confusion by having mixed times for services over the weekends.
 - 9.5.3. Question was asked what is meant by intergenerational. Pastor Jaswanth referred to the LCA study indicating we send our children to Sunday school, our youth to camps and then wonder why we are losing them from the church. A 'Family Service' involving children and youth was seen as a way of involving them more in worship.
 - 9.5.4. Question asked about the meal after the service, however, this is not in the report. Adrian mentioned the proposal is around fellowship and how this manifests is yet to be determined.
 - 9.5.5. Question was asked about the timeframe for implementation. Adrian proposed that the Team provide feedback to the Parish every 3 to 6 months and to analyse attendance. Pastor Jaswanth advised it probably needs 12 months to understand the journey before assessing its merits.
 - 9.5.6. It was suggested the first Sunday (week) of every month may confuse people as this could be variable.
 - 9.5.7. General discussion followed on when this would start and general consensus was the first weekend in June.
 - 9.5.8. Moved: Angela Uhrhane and Seconded: by Kerrie Donker that the first weekend of every month be a family service. **CARRIED.**
- 9.6. Mission and Ministry Team – new item submitted to the meeting. Concern was raised about the workload for the Parish Pastor and the Parish's need to properly care for his welfare. It was proposed Pastor Jaswanth be allowed to have one weekend off per month as required.
 - 9.6.1. Pastor Tim spoke on behalf of VLC Principal and John was not expecting the College to over burden the Pastor.
 - 9.6.2. Question asked about the timeframe for the call process. Adrian advised not before end of year as Parish Council and College needed to review the college ministry being a first time for VLC to determine its effectiveness.
 - 9.6.3. It was advised that when Heather is back in the Office this reduces the need for the Pastor to undertake administrative work. In addition the once a month Family Service would also reduce the Pastor's workload.
 - 9.6.4. Merv Keller endorsed these remarks and thought it was a premature approach. If the Pastor does need relief then this will be addressed through Parish Council.
 - 9.6.5. Adrian endorsed the comments and discussion saying that the pastor's support group must keep a watch and report to Parish Council if concerned.
- 9.7. Mission and Ministry Report – paragraph 9.05.
 - 9.7.1. Question was asked if consideration had been given to those who arrive early for silent prayer prior to the service. It was proposed having coffee outside.
- 9.8. Plant, Property and Equipment Report – paragraph 9.07.
 - 9.8.1. Adrian Gutsche made an introduction and advised Wodonga Lutheran Parish needed an exit plan if we could no longer afford to remain at Havelock Street. A developer has tested the waters on a not-for-profit basis (NFP).
 - 9.8.2. Tim McInnes advised there has been a further development since the Nov 2015 meeting expanding option 4 (into an Option 6) whereas option 5 is probably the best option but too far out of our reach.

9.8.3. Option 6 was discussed at the January Parish Council meeting and they requested a report back to the February Parish Council meeting. In summary the option includes:

- Build a new Church at VLC on grounds previously identified.
- Funded by VLC and a LLL loan facility.
- Sell the existing Church through Alatalo and NORDCOM.
- Build luxury upmarket townhouses enabling the Parish to build at VLC.
- Once new Church is built we vacate Havelock Street.
- Team needs at least 6 months' time to develop scope of works for Parish consideration.
- Full business plan would need to be developed.
- Proposed by Alatalo and Nordcom and no risk to Wodonga Lutheran Parish. Totally a NFP venture with costs recovered only on sale of apartments. Profits at the end of the project returned to Wodonga Lutheran Parish.
- Pastor Tim asked if VLC would agree to paying for facilities use. Tim advised that VLC have agreed in principal.
- Question was asked "Build a Church at VLC but remain at Havelock Street until completed." Yes.
- Adrian advised: Build a new Church in conjunction with VLC & LLL funding, plus Alatalo and Nordcom hold the risk. After Church is built bulldozers come in and clear the land. Some of the units remain the property of the Parish. These generate income for the Parish.
- Question asked if Alatalo and Nordcom fail what happens to Wodonga Lutheran Parish? Adrian – there is some risk. Wodonga council is not supportive of our presence with the area zoned general residential.
- Question was asked "What is our equity here as the property is already matched to VLC loans?"
- Tim is meeting with Alan Kuptke next week and he is sympathetic to our situation but needs a ministry plan for the future.
- Lutheran Aged Care Albury's approach to holding funerals was discussed, i.e. when there are shared facilities and negotiate time slots, etc. Some older members has asked her if they would have to have a funeral in Luther Hall if we are at VLC.
- Formal contracts have to be agreed by all relevant parties. There would be an income stream generated by the apartments being rented as the driver is to generate income.
- Valuation of Havelock Street done in October around \$1.25 million.
- Question was asked what is a ball-park figure to build a 250 seat Church with offices, etc. Tim – looking at other School/Church combinations, for example Shepparton circa \$1.5 million.
- Comment was made that unlike Shepparton there is no need to buy the land (already owned) and VIC GOV chipped in half a million to Sudanese community. Tim agreed with this observation and noted Shepparton did not comply with LLL requirements. Wodonga Lutheran Parish could pay back the loan within 5 years. Question asked about the basis for a LLL loan. Tim advised as an interest only loan.
- Question was asked if any projected profits from the venture have any District or LCA caveats placed on them. No the land and effort is Wodonga Lutheran Parishes business.
- Comment was made "Thank God for this development as Alatalo/Nordcom have substantial exposure and hold the financial risk."

9.8.4. Maree Hill moved and Seconded: by Paul Vogelsan:

The Plant, Property and Equipment Team in conjunction with Parish Council continue to investigate option 6, to prepare a report or business plan over the next six months. Parish Council is to provide ongoing reports to the Parish. **CARRIED.**

10. Election of Office Bearers

- 10.1. Parish Council. Pastor Jaswanth took the Chair and presented the following nominations:
- 10.1.1. Chairperson: Adrian Gutsche.
Moved Pastor Tim, Seconded by John Donker. **CARRIED.**
 - 10.1.2. Treasurer Merv Keller.
Moved Ida Scholz, Seconded by Mark Paech. **CARRIED.**
 - 10.1.3. Secretary Peter Lade.
Moved Adrian Gutsche, Seconded by Paul Vogelsan. **CARRIED.**
 - 10.1.4. Auxiliary Members Tim McInnes, Craig Laughton, Christine Elies and John Alatalo.
Moved Phillip Edwards, Seconded by John Donker. **CARRIED.**
- 10.2. Pastor Tim requested that the meeting ratify the following Lay Assistants for the Parish: Jason Zweck, Wilma Trabant, Angela Uhrhane, Alex Sweatman, Andrew Klein, Peter Lade, Merv Keller and Adrian Gutsche. Moved: John Donker Seconded Alex Sweatman. **CARRIED**
- 10.3. VLC School Council. Adrian advised that nominations will be taken and presented to the Parish in Apr/May for ratification.
- 10.4. College Pastor. Adrian Gutsche advised of the establishment of a call committee so please consider contributing if asked to join.
- 10.5. Pastor Jaswanth asked all appointed members come to the front of the Church for a blessing and acceptance.

11. Meeting Closed

Meeting closed at: 3.43. p.m.
Closing Prayer by Pastor Jaswanth

Secretary

Peter Lade:  Date: _____

(AGM Minutes taken by Phil Edwards)

Chairperson

Adrian Gutsche:  Date: _____

Chairperson Report

Again another busy year!!! I seem to say that every year.

Pastor Jaswanth has now completed his first 2 years with our Parish and today we have an opportunity to welcome him a second time into our church family as we place his regularization call before you.

This year's AGM will mark a significant decision in the Parish history. Whilst this will be difficult for some members to understand and accept the Parish Council has invested a significant amount of time into options for our future. The church plant is aging and requires significant investment to remain fit for purpose and viable into the future.

It seems our prayers were answered over the past year with a local developer proposal that could set us on a path of financial security. The proposal before you has been communicated over many weeks throughout the year.

If the decision is to accept this offer then the real work really starts. I encourage any member to get involved in a positive way wherever they can.

The College continues to go from strength to strength under the guidance of the Principal and staff. It is great to see that this vision of the Parish is successful as the College celebrates 25 years in 2017. I also encourage members to actively take an interest in the College as it is a Mission and Ministry outreach for the Parish. The College now boasts some 700 students along with families and staff. A significant opportunity to spread God's word exists within the College that we are yet to fully tap into.

So what will our Parish look like in 5, 10 or even 15 years? You the current members have an opportunity to shape that now and into the medium term.

Again thank you to all involved and to those that have led. I commend these comprehensive reports to you for reading.

Continue to pray for our Parish, College and members. Please trust in the current and future leaders of our Parish that they will continue to do God's work and look out for the best interests of all involved.

To all those who give freely of your time to allow our Parish and College to operate as they do, I say thank you.

Yours in Christ,

Adrian Gutsche

Pastor's Report

Wodonga Lutheran Parish (WLP) 2017 – Pastor Jaswanth Kukatlapalli's report

The following is a continuation of the WLP 2016 video clip (credits: Andrew Enever and Ps. Jaswanth Kukatlapalli), it will be played on the AGM day, also available on WLP facebook page.

As I begin my report, I would like to draw your attention to the following scripture passage, from Isaiah 40: 27-31

*²⁷ Why do you say, O Jacob, and speak, O Israel,
“My way is hidden from the LORD, and my right is disregarded by my God”?*

²⁸ Have you not known? Have you not heard?

The LORD is the everlasting God, the Creator of the ends of the earth. He does not faint or grow weary; his understanding is unsearchable.

²⁹ He gives power to the faint, and to him who has no might he increases strength. ³⁰ Even youths shall faint and be weary, and young men shall fall exhausted; ³¹ but they who wait for the LORD shall renew their strength; they shall mount up with wings like eagles; they shall run and not be weary; they shall walk and not faint.

While, this is a long passage to share, I've decided to include it in my report as it was of great comfort to me ever since I was preparing for a busy Christmas period of 2016. In the midst of organising various service orders for parish, plus Christmas service orders, Victory Lutheran College (VLC) valedictory, staff Holy Communion, whole school closing service orders, Kids Christmas, Carols and readings service at Yack, Kids talk at the Yack Community Christmas, sermon preparations and co-ordinating with many people involved in various tasks, Holy Communion services for shut-in's, tiredness and exhaustion was part of my Christmas life. No wonder these scripture from Isaiah 40 provided comfort to my faith and much needed energy that kept me going. Reminding me of the hope we all have in our God, who created this world, redeems it and leads it into the future. Even at the farewell David and Kayla Cherry, I have shared these same scripture verses to encourage the faith of this young family who in seeking God's call took a courageous step, relocated to Adelaide. As a parish we commended them to our God. The beauty about our God is that, He never abandons His people, even when they are weary, exhausted, God continues to save people. As I reflect on these verses my attention goes to the verbs in verse 31, especially after God meets His people. The verbs that attract my attention are: 'wait' for the Lord 'shall renew' their strength, 'run' and not be 'weary', 'walk' and 'not faint.' As we continue to partake in the ministry of the Word and Sacrament of the Wodonga Lutheran Parish, I hope all of its entities: St. John's, St. Mark's and VLC are encouraged to 'wait' in the Lord (receiving ministry on regular basis), and as Lutherans in Wodonga we 'walk' and 'run' for the gospel which our Lord has entrusted us in the coming year!

With that Pastoral perspective in place allow me to present my report for WLP AGM 2017.

Celebrations – where are those Chupa chups?

In the past year, God has blessed WLP with Pastoral ministry, where the Word of God was read and proclaimed on the regular basis, the Sacraments of baptism and Holy Communion were administered by a Pastor. In the LCA, there are many congregations struggling with shortage of Pastor's including at Victory Lutheran College. So, I give thanks to God for the gift of pastoral ministry in our midst, in the past year.

While there are many 'mini victories' such as people sharing their stories through chupa a chup moments, family services, increased opportunities for fellowship, hearing faith stories of one another as Alex interviewed our own, parish leaders taking incorporating one and hours of bible study in the parish council meetings, David Cherry accepting the call to study at ALC, a renewed sense of purpose for a few members, John Smeaton receiving the Holy Communion after 50 years of 'break', around 17 new people welcomed into membership past year, WLP 12 hour prayer at lent, prayer/reflection journey in lent, children leading final songs and even playing musical instruments in the church, a dedicated kids corner space to name a few. On the down side, some of our friends left us to their eternal home, some transferred to other cities, decline in regular attendance due to other commitments, on-going financial issues, many members struggling with health and other issues. Some of these 'mini victories' is a result of the hard work of the Mission & Ministry (M&M) team, parish leaders, lay folk, various teams and committees. To name one, Saver' corner financially supported the mission of the parish as they sponsored the screens and parish leaders help install those.

The gospel message of the cross

As far as the call of the Pastor is concerned, given explicitly in the letter of call, there are a few essential components to gospel ministry, viz, preaching, teaching, leading liturgy, administration, pastoral care and visitation. The letter of call on one side explains the commitment required of the 'Pastor' on the other side it also explains the commitment people are willing to make as they call a pastor, this commitment is to receiving the gospel ministry. The nature of the 'letter of call' is mutual agreement/contract between pastor and people. On the basis of 'my graduate placement letter of call', I will be presenting my report focusing on the 5 key areas of Pastoral ministry.

Preaching: I give thanks to God for more than 150 opportunities to proclaim the word not just in the congregations but also at the school, hospital visits, shut-in ministries. In 2016, three sermon series on Beloved Dust, Book of Acts, and RENEW series were incorporated into preaching schedule. As it was in the case of 2015, past year's preaching journey intentionally addressed themes such as: 'what is church?', 'what happens at "worship service"', 'what is the mission God gives His people' etc. The three referred sermon/Bible study series covered topics on 'prayer and Christian life' (Beloved Dust), the discipleship journey, the church's its story and how disciples were intentional about mission God has trusted them with (Book of Acts & 2 Timothy), understanding Lutheran history and rediscovering Lutheran identity (A Man named Martin Luther part 1). Preaching and teaching journey over the year encouraged Christians to live out their calling in two areas: 1. To receive the word and sacrament ministry on regular basis so that we can grow in our discipleship journey. 2. To live out our Christian calling in making more disciples. Special thanks to those lay-readers, Ps. Tim Jarick, Ps. John Simboras who also partnered with me and helped sharing the gospel ministry past year, when I was away. God willing, preaching ministry will intentionally continue this year in the direction of 'rediscovering Lutheran understanding of the scriptures as found in the Lutheran confessions in commemoration of Reformation 500. God willing, our parish (all its entities and people) bear more fruit than 2 baptisms as was the case in the past year! Some M&M team members are learning about 'evangelism' (Dean Eaton training at St. Luke's, Albury). How do we as Christians reach out to our neighbours, friends and bring them to Christ through baptism, if we are the church, God's building, then it is our responsibility as Christians to share the message of Jesus Christ and assist people on their journey to God (baptism marks the beginning of the journey, receiving teaching/instruction contributes to the growth in discipleship journey [Matthew 28: 19-20]). This information along with what is church, what is worship service, was given to the parish in M&M team report 2015.

Leading liturgy: In 2016, I praise God for the opportunity to lead His people in the liturgy at St. Johns (sat & sun), St. Mark's (Sun), VLC Junior and Middle/Senior School chapels, Staff Holy Communion services, Valedictory service, VLC whole school chapel, Ps. Tim farewell services at school and congregations, Easter, Christmas services at the parish, First Holy Communion service on Maundy Thursday, funeral services, Riverina school hub etc. The regular pattern of liturgy was tailored to incorporate occasions as welcome rites new members, baptisms, farewell rites, installation rites. The newly adopted family services (once a month) focused on celebrating: Baptism/Renew in July, servant leadership in Aug, Prayer/Father's day/College council installation celebration in Sep, the LCA 50th anniversary/Reformation, Celebrating the elder's month in Oct, in Nov family service gave thanks to God for those who have gone before us as we celebrated 'All saints' day, Celebrating Kids involvement on sat family service with special kids Christmas play in December. Also, thank you to Phillip Edwards for leading the lay read 'Family service' in Feb. I praise God for those who assisted, a special thanks to the dedicated work of Susan Edwards, who supported ministry through her gifts of music, the worship band, all the ushers and volunteers; ppt operators, lay readers, altar guild, altar servers, money counter's, church maintenance, Bible readers, kids talk helpers, to those who faithfully serve St. John's and St. Mark's congregations.

Teaching of the faith: As far as teaching of the faith is concerned, Baptism classes, Bible studies, First Holy Communion, kids talk, ladies guild Bible studies, devotions for VLC magazine, Parish Council leadership devotions etc were some of the highlights of the past year. In fact, I'm grateful to God for the parish leaders intentionally setting 1.5 hour just on devotion prior to each Parish Council meeting since July was a personal highlight of my ministry past year, I thank Parish Chairman Adrian Gutsche for his initiative and leaders for their support in this direction. The other 'mini' victory is that people took time to gather during week to attend Bible studies. Learning on from the experiences of the 'Beloved Dust' and Bible study experiences from 2015, Mission and ministry team helped me to rework on the strategy a bit, taking it from 'havelock st property' to people's homes. While Lenten study 'Beloved Dust' study's highest attendance was 9, the other's had more people receiving the ministry. As leader's stepped up, Veronica Semmler, Phillip & Susan Edwards, Sheryl Parsons plus David Cherry, Alex Sweatman, between these 4 groups, RENEW series had highest attendance at 25, Oct's *A Man Named Martin Luther* had 27 people at Veronica Semmler, Sheryl Parsons, Ps. Jaswanth Kukatlapalli, Angela Uhrhane & Ingrid and Henry Eggers, Andrew Enever & Jenny and John Simboras. In 2017, I would be keen to see parishioners receive Bible study ministry at the sametime receiving each other and grow together in faith. Some plans for the studies this year are: Augsburg Confessions, A man named Martin Luther part 2, Creeds. I am investigating a few resources and will keep parish upto date as to the plans as the year progresses.

While the bible study ministries are available the young specifically received teaching ministry through Kids church teachers, youth leaders such as David Cherry, Ps. Jaswanth. Albury youth partnered with Wodonga for sometime past year and we had youth leaders such as Tim and Meagan Edwards, Margie Parker provide input. At youth group apart from activities nights, we have studied Sparkhouse 'Re:Form' DVD, 'Re: form - Ancestors' covering various topics in the Bible. However, past year of commitment to receive youth group ministry was not that positive, could be of various reasons certainly discouraged leadership. As a result, to continue ministry to the youth group will be a challenge this year, as David Cherry moved on to Adelaide, the parish needs to consider atleast a couple of members who would be committed to build this ministry and work with challenging space of teenage world. Lack of stability at youth group leadership level will not help with the relationship's aspect, thus it impacts ministry. So, one suggestion, already provided to the parish leaders, was this: consider a part-time volunteer or paid position minimum of 2 years to rebuild this ministry, perhaps targeting those from year 6 and above?

Pastoral Care and Visitations: This specific area requires time to enable visitations and care people during times of crisis. While, I was able to attend, the grieving, the ones in hospitals, support those who are going through faith crisis, health/mental crisis, the shut-in's, new visitors of our worship services, baptismal enquiries, due to the added workload in supporting the college. In addition, it never is a 'normal' time for a Pastor when the community is asking hard questions, going through a time of transition, leaders exploring and working their way through 'the future planning.' When any community goes through a time of transition, as the time of discussion progresses pastoral situation arises. Usually, Pastor needs to be available also for those who are uncomfortable or struggling with conversation, attend leaders, and provide pastoral assistance after each 'debrief' sessions to a few individuals. While, I have attended to the best of my ability to some, I have struggled with visitation schedule and support pastoral care needs immediately as they crop up. In the past year, parish nurse Angela Uhrhane supported this ministry very well assisting where there is immediate need. However towards the end of the year as her workload at the Aged care facility increased prompting her resignation to the position. This is the reality of pastoral ministry, when the demands of the work changes for the called pastor's or parish nurses it will impact on visitation and pastoral care ministry. Ultimately it impacts on the congregational life and attendance. While some understand this, the ones in crisis and need require the support and expect help and lack of it can deter their sense of belonging. Hence, in 2017, I would like to build 6-8 member pastoral care team, provide them basic training so that 'immediate assistance' is provided in times of crisis. If you have a calling in this area please enquire about this team.

Administration, Pastoral oversight and Professional development: In the past year, as I attended Parish council, college council, regular conversations with the Principal of VLC, staff meetings at the parish office, M&M team meetings, supporting Saver's corner ministry, meetings with the kids church leaders providing pastoral oversight. At the same time, I was also receiving Pastoral oversight of the Victorian Bishop, the district's congregational support Pastor, my colleague Pastor, North East (NE) Zone counsellor. Attendance at district Continuing Education program, district synod, NE Zone pastor's meet, Wodonga Christian Minister's Fellowship, church safe training, and encouraging leaders and volunteers to keep up with compliance, and supporting office administrator as she keeps up with parish records (these include: parish registry, statistics, paper work for compliance, records of welcomes, baptisms, confirmation, first Holy communion, weddings and death). Some of my professional development work include personal devotion time, preparation for sermons, addresses, devotions, Luther 500 conference Oswald Bayer presentation, Empower conference. To name some books *the Lutheran Difference 500th anniversary edition*, *Disappearing church*, *Bonhoeffer's Life Together*, *The cost of discipleship*, etc.

Specific priorities for the year ahead!

AGM decision and parish members honouring the decision. Anniversary of 500 years of reformation. The plans to engage the wider Yackandandah community and employing mission initiatives to grow St. Mark's congregation. In fact, having specific mission and ministry focus for each congregation taking their context is a priority as 'one size fits all' approach to mission will confuse priorities. Taking time to grow in our study of scriptures, encouraging each other, growing in relationship, engaging wider community, looking after the vulnerable and needy.

Final words: Worship service is not a performance we go to but it is an act of faith where God graces us with peace (baptism), forgiveness (absolution), hope (Holy Communion) and blessing (the Word). As God's people who wait on the Lord (by receiving the ministry) we are 'sent out' (Go in peace...) to the world to make more disciples. While gifts vary, so does venues and times of worship services, specific mission initiatives,

programmes, financial position changes, the call for all the followers of Christ remains the same, it is accurately captured in WLP mission statement, 'committed to sharing Jesus.'

As your pastor I pray for St. John's (Sat& Sun), St. Mark's (Yack), and the VLC communities, that the Holy Spirit, equip you as you 'wait' on the Lord, renews our faith and strengthen us, so that you can properly respond to Him as you 'walk' and 'run' carrying Christ's mission in your hearts.

Yours in Christ

Ps. Jaswanth Kukatlapalli, AGM 2017 report.

Treasurer Report

Due to the current health situation with our Treasurer no financial report can be provided in time for the AGM. The Parish Council therefore asks that the Parish accept to continue the 2016 budget in to 2017.

Dependant on the nominations and elections at the AGM the Parish Council will assist the treasurer to provide an up to date budget and audited books as soon as possible.

Thankyou for your understanding.

Adrian Gutsche

Parish Chair

Savers Corner

2016 has been an exceptional year for Savers Corner.

We've been blessed with an extraordinary amount of wonderful donations and many new customers. It's also gratifying to see our regulars returning week after week. This in turn has forged friendships and often created the opportunity to provide a sympathetic ear for problems that need sharing.

Financially we've had the best year on record as well. We do little advertising, but our colourful flags are a certain drawcard.

We continue to provide scholarships for students at Victory College, and once again I was pleased to do the presentations. Congratulations to all !

We are honoured to donate to Lutheran World Service, World Vision, and PNG Bible Translators, just to name a few, and of course it was our pleasure to provide St Johns with our wonderful TV screens.

Having had our excellent year, we now await the challenge of 2017.

However, we have a wonderful team of workers and an awesome God, so the outcome can only be good.

Respectfully submitted.

Maria Davison

Coordinator.

Savers Corner Financial Report

FINANCIAL STATEMENT - SAVERS CORNER 1st January, 2016 to 31st December, 2016

EXPENDITURE

Coffee, Milk, Biscuits etc.	200.00
Advertising - Border Mail	194.00
Staff Dinner	320.00
J J Richards (Waste bin)	207.80
Toilet Paper	30.00
Donations -	
- V L C - Bibles (students)	700.00
- Scholarships	4,500.00
- A L W S -	1,000.00
- Wodonga Ladies' Fellowship	500.00
- Bible Translators Aust. (H. Schultz)	500.00
- Uniting Care (Wod.)	500.00
- St John's - T V's for O'head Power, Hall Light	1,508.99
- World Vision	1,230.00
- Wodonga S E S	200.00
L L L - Transfer funds	500.00
Float (Contra)	5,000.00
	50.00
	<hr/>
	17,140.79
Credit Balance as per Bank Statement 31/12/16	339.51
	<hr/>
	17,480.30

INCOME

Opening Balance	1,030.15
Income Takings for year	15,919.90
Plus Cash Expenses	30.00
Plus Bank Interest	.25
	<hr/>
	16,980.30
Less O/S cheque No. 269	500.00
	<hr/>
	17,480.30

L.L.L. ACCOUNT

Opening Balance January 2016	3,496.58
Funds Transferred	5,000.00
Annual Interest	126.96
	<hr/>
	8,623.54
Less V.L.C. - Scholarships	1,500.00
	<hr/>
Cr Bal as at 31/12/2016	7,123.54

Checked by
Mark Paech C.A.

Mad

23.1.2017

Wilma Y Trabant

Wilma Y Trabant

Treasurer

Ladies Fellowship

Our bible studies this year have included a series written by Roema Koehne and based on the Beatitudes from Matthew 5.

The second series was on suffering and hope written by Pr Matt Thiele, who is the father of a Down Syndrome son. The studies looked at responses to suffering, delving into disability, handling hardship and pulling through pain. Those Bible studies were printed in the Lutheran Womens magazine. We thank Pr Jaswanth and Angela Uhrhane for leading us in these studies.

Socials this year have included a morning tea at St Johns Anglican Church where several Bhutanese refugees spoke about coming to Australia. Another social was at St Peters Lutheran Church in Lavington where we heard from the new minister and his wife on their journey into the ministry.

The highlight of the year was undoubtedly our Christmas lunch hosted by Jenny (& Pr John) Simboras and Rhonda Keller in the Simboras' backyard. Thank you very much for a lovely time.

Also of great interest and very moving was to hear from Pr Jaswanth's parents and how they coped through the time when Pr Jaswanth was so sick at a young age and how God miraculously healed him and he then became a minister.

We were pleased that five parish ladies attended the Lutheran Women's Retreat in Wangaratta. We will be looking to them for help when Wodonga is to host the retreat probably in 2018.

We also attended a social hosted by St Lukes Albury evening guild.

Cathy Buckland also told us about her trip to Israel.

Despite dwindling numbers due to illness and the progress of time we were still able to support LWA and LWV projects with financial help from Savers Corner.

Thanks go to God for his blessing throughout the year and we commit to his care those members who have passed into their Heavenly Home this year, we pray God will be with us again throughout the coming year.

Our Office Bearers remain the same: Noreen Kelly – President, Marie Hill – Secretary and Wilma Trabant – Treasurer and membership fees remain the same at \$15 for fees plus \$10 for the Lutheran Women's magazine which can be ordered separately.

We specially look forward to what God has in store for us this year and pray that as a Congregation and Parish we will seek his guidance in our decisions and that he will keep us united in his love.

To God be the Glory.

Marie Hill

Secretary

Ladies Fellowship Financial Report

ST JOHN'S LUTHERAN LADIES' FELLOWSHIP, WODONGA

1st November, 2015 to 31st October, 2016

INCOME

Credit Balance brought forward	335.02
Subscriptions	
- Guild	225.00
- "Lutheran Women"	220.00
Donations	140.00
Bank Interest	.02
Offerings	544.05

Offering - "Victory"

- Luncheon	250.00
- A.L.W.S.	320.00

1,699.07 1,699.07

EXPENSES

Victory Lutheran College (Luncheon)	250.00
A.L.W.S. (Burrundi Children) (V L C Luncheon)	320.00
L W V Convention (Donation)	100.00
L L L (Transfer Funds)	550.00
Luth. Women Magazine	240.00
L W A Vic Membership	197.00
LWV/LWA Projects	200.00

1,857.00

Credit Bank Balance as at
31st October, 2016 177.09

2,014.09

Contra - World Day of Prayer
474.55

Contra - World Day of Prayer
474.55

2,508.64

2,508.64

LUTHERAN LAYPEOPLE'S LEAGUE ACCOUNT

Balance Brought Forward	437.42
Transfer from C'wealth	550.00
Donation from Savers' Corner	500.00
31/05/16 Interest	13.80
Less Payment - L.W.V/L.W.A Projects Tas/Vic District	1,200.00

Balance as at 31/10/2016 301.22

Wilma Y Trubani
Wilma Y Trubani,
Treasurer

Checked by Mark Saech C.A.

Ms. L. 23.1.2017

Parish Nurse Report

First of all I would like to say thank you to all who have supported me in my role as Parish Nurse at Wodonga Lutheran Parish, especially my family. This will be my final Parish Nurse Report as I have relinquished this role in early January 2017 due to my work load in my role as Pastoral Care Nurse at Lutheran Aged Care Albury.

During 2016 I have tended to several home visits and phone counselling sessions to those who have chosen to share their health concerns and pastoral care needs with me. Referrals for pastoral care were also made to Pastor Jaswanth as required. My work is not always noticeable but when I check my notes on what care has been given it does add up. I am aware that it is impossible for me to follow people up and that is part of the reason for my resignation.

I have also been involved in the Pastoral support group and in the Mission and Ministry Team. My most memorable time of the year was on the 5th of March, there was a 12 hour prayer vigil at St Johns, I found this to be a most valuable time and it has been very worthwhile nurturing the relationship between me, God and my Faith Community as I prayed using Psalm 51 from 6am to 7am in the quiet hours of the morning in our church building. For our overall wellbeing I do recommend this time for all of us in our parish.

On the second of May I presented at the Bapticare conference in Adelaide, my topic was Bringing hope to the frail elderly. I found this conference inspiring and useful but also a time of rest when I was not presenting. In December I organised the Christmas Carol singing for the older people who could not get out easily to attend Christmas services, this was a time of blessing to those we visited but also to the singers who participated.

Costs of the parish nurse service has been kept to a minimum as I have not claimed for travel, phone calls or professional development.

So it is with a note of sadness that I give up my role as parish nurse at Wodonga Lutheran Parish, thanks again for your support and prayers. As in Ecclesiastes 3 there is a time for everything and a season for every activity under heaven. Now it is time for me to give Parish Nursing at Wodonga Lutheran Parish up and concentrate on my role at Lutheran Aged Care.

Respectfully submitted by

Angela Uhrhane Parish Nurse

VICTORY LUTHERAN COLLEGE REPORT

Wodonga Lutheran Parish - Annual General Meeting 2017



MISSION STATEMENT

To provide excellence for all in a Foundation to Year 12 Christ-centred community, inspiring tomorrow's leaders.

STUDENT ENROLMENT:

Demand for enrolment continues to be strong. We have enrolled 52 foundation students for 2017. At the commencement of the 2017 College year, our enrolment will be 725 consisting of 383 Primary (F-Year 6) and 342 Secondary (Year 7-12) students. In 2017, we will be supporting a triple streamed Year 6 cohort with additional general learning areas available with the Argus Learning Centre being completed. Our College Council has undertaken extensive research which has indicated a strong case for commencing the triple streaming of the Primary School, beginning with Foundation in 2018.

STAFF MATTERS:

After discussions with a highly respected Educational Consultant, our Principal recommended a leadership restructure and implemented the following leadership:

- Head of Primary (F – Year 6)
- Director of Teaching & Learning
- Business Manager
- Head of Secondary (Year 7 – 12)
- Director of Well Being
- Pastor (Vacant)

The addition of the Director of Well-being is an important appointment to support the development of the whole child as we look to grow tomorrow's leaders.

The benefits of a Middle School will be retained with minor roles of leadership strengthened across the Secondary Secondary. Further advice from our consultant and a study of the local benefits of Year 6 working with other schools in the area led us to include the Year 6 back into the Primary School, however, they will still retain the close ties to the Secondary School to ensure a smooth transition.

SCHOOL GOVERNANCE:

We greatly appreciate the contribution of Mr Paul Vogelsang, who resigned from Chair of Council at the beginning of 2016 after serving most diligently and capably in a period of rapid growth and change. We sincerely thank all Council members, who have made a series of major decisions recently. We are fortunate to have their expertise, commitment to good governance and supportive to leadership and staff. We pray that God will guide our decision as we work on a succession plan to find a new Chairperson to lead the College into the future.

MISSION AND MINISTRY:

The absence of a College Pastor has been a challenge in 2016 after Pastor Tim accepted the call to Pacific Lutheran College in Queensland. We thank Pastor Tim and his family for their service to the College and wish them God's richest blessings for 2017.

The Parish committee has approached a number of pastors but have not had positive responses. The Bishop's advice is to challenge pastors directly in the immediate future and if unsuccessful we will explore the possibility of appointing a Lay-Chaplain. Our special thanks to Pastor Jaswanth for providing pastoral and worship support as well as his full time work in the Wodonga Parish. We look forward to the commencement of our Director for Well Being in 2017. This role and the additional Counsellor time allocated will help greatly with our pastoral welfare program. We are thankful for the support of the Parish and acknowledge the importance of our team ministry.

LEARNING PROGRAM:

The restructure of leadership and appointment of new staff very much reflect the strong emphasis on learning. In 2017, the College will commence a targeted professional learning program designed in line with Professor John Hattie's Visible Learning. Increased accountability and a push for excellence in learning are a feature. Students are benefitting from a program of learning based on quality as well as being well resourced. The College is consciously developing all fields of education including work in the Trade Training Centre, inter school sports and the very successful VET Hospitality area which is building a reputation on catering for special events.

We are continuing to follow our latest Strategic Plan – Victory 20 20 - covering the growth of all areas of College life. We plan to have an annual implementation plan finalised early in 2017

The newly completed Argus Learning Centre is a wonderful asset with every aspect of the design, including the furniture planned to provide an environment to enrich the students' learning. We invite and encourage Parish members to visit the College to view our latest addition. In keeping with providing for an excellent learning environment, we intend to continue to systematically plan ahead and refurbish where necessary.

COLLEGE SUPPORT:

We are blessed with a wonderful support team including Parents and Friends, Savers Corner, Wodonga Parish, a dedicated staff and Council, a supportive parent community, and a visionary Principal as leader. We sincerely thank you all for your support in 2016.

Our principal, John Thompson, had his first major review in October, conducted by an external professional body, "Principals First". The review is designed to highlight our principal's strengths and provide for recommendations for his future growth areas. A small committee of the Council will be John's support to follow up the report in 2017.

CONCLUSION: It is our prayer that Victory Lutheran College continues to be a safe, rewarding, exciting place to learn and for staff to work. God has blessed us in many ways and we will strive to use our wonderful opportunity to share God's loving message of salvation through Christ with our students and their families.

Mr John Thompson
Principal

Mr Alan Wiebusch
Chair

VICTORY LUTHERAN COLLEGE

PROFIT AND LOSS STATEMENT for year ended 31 December 2016

	<u>2016</u> Draft Financials	<u>2015</u> Audited Financials
<u>INCOME</u>		
Private Income:		
Tuition Fees	2,461,405.42	2,332,395.56
Interest	48,618.93	54,077.88
Other	133,069.70	113,349.78
Result from Trading Accounts	-53,712.04	-23,833.43
	<u>2,589,382.01</u>	<u>2,475,979.79</u>
 Government Recurrent Funding	 6,825,686.32	 6,392,767.44
P&F Grants	19,350.00	29,295.00
Building Fund Donations	0.00	35,063.20
	<u>6,845,036.32</u>	<u>6,457,125.64</u>
 TOTAL INCOME	 9,434,418.33	 8,933,105.43
<u>EXPENDITURE</u>		
Tuition Expenses:		
Tuition Salaries	5,252,765.26	4,934,926.80
Class Expenses & Consumables	524,639.86	446,243.17
	<u>5,777,405.12</u>	<u>5,381,169.97</u>
Administration:		
Salaries	284,073.52	180,065.60
Financial Administration, Pastoral and IT Wages	359,491.86	410,471.06
	<u>643,565.38</u>	<u>590,536.66</u>
Buildings & Grounds:		
Maintenance	195,755.30	188,927.05
Cleaning Expenses & Materials	169,338.48	152,613.46
Electricity, Gas, Rates & Insurance	115,315.50	99,035.71
Other	3,598.55	4,389.42
	<u>484,007.83</u>	<u>444,945.64</u>
Staff Related Payments		
Superannuation	554,632.67	500,470.42
Workers Comp & Other	62,442.72	64,751.21
	<u>617,075.39</u>	<u>565,221.63</u>
General Operating Expenses:		
Office, postage & telephone	30,636.16	32,780.46
Photocopying	49,927.73	45,507.19
Accounting & Audit Fees	8,591.00	15,349.50
Advertising / Promotion	85,849.91	81,283.62
Computer Expenses	102,253.08	64,795.47
Levies LCA	30,916.80	31,878.00
Levies Victorian District	202,800.00	202,200.00

VICTORY LUTHERAN COLLEGE

PROFIT AND LOSS STATEMENT for year ended 31 December 2016

	<u>2016</u> Draft Financials	<u>2015</u> Audited Financials
Subscriptions	45,963.59	45,111.07
Professional Development	64,485.92	90,917.41
Other	58,492.35	68,329.25
	<u>679,916.54</u>	<u>677,951.97</u>
TOTAL EXPENSES	8,201,970.26	7,659,825.87
EARNINGS BEFORE INTEREST & DEPRECIATION	1,232,448.07	1,273,279.56
LESS		
Depreciation	678,814.10	684,032.93
Interest	310,854.69	321,294.45
NET OPERATING INCOME	<u>242,779.28</u>	<u>267,952.18</u>
Government Capital Grants		
Government Grants (BGA)	600,000.00	0.00
Other Government Grants (DER. Solar & TSC)	3,354.00	150,900.00
	<u>603,354.00</u>	<u>150,900.00</u>
Accounting Profit from Operations	<u>846,133.28</u>	<u>418,852.18</u>
Other comprehensive income:		
Net gain on revaluation	0.00	1,720,705.25
Total comprehensive income for the year	<u><u>846,133.28</u></u>	<u><u>2,139,557.43</u></u>
	0.00	0.00

Note: The financial statements for 2016 have been prepared from the books and records maintained at the College and are not yet audited.

VICTORY LUTHERAN COLLEGE

BALANCE SHEET as at 31st December 2018

	2018 Draft Financials	2015 Audited Financials
ACCUMULATED FUNDS AND RESERVES		
Opening Balance	8,633,641.07	8,211,791.82
Asset Revaluation & Other Reserves	4,038,075.77	4,038,075.77
Current Year Surplus/(Deficit)	846,133.23	+ 18,852.15
Total Members Funds	14,417,053.12	13,671,719.84
Represented by:		
CURRENT ASSETS		
Cash		
Polty Cash	200.00	200.00
NAB & Westpac Accounts	19,947.42	22,035.30
LLL Deposit Account	301,130.00	+98,375.83
LLL Bursary/ Scholarship Accounts	12,229.09	12,027.13
Building Fund Accounts	75.50	37,511.93
LLL LSA Account	389,208.00	340,093.00
	<u>703,095.05</u>	<u>918,245.19</u>
Debtors and Prepayments		
Net Trade Debtors	100,457.00	152,772.93
Commercial Debtors	67,109.82	33,220.83
Prepayments & Accrued Income	118,527.83	88,192.57
	352,095.11	774,186.35
Caravan & Roadshop Stock	0.00	354.31
Total Current Assets	1,105,191.17	1,192,786.83
Non-Current Assets		
Property, Plant & Equipment		
Freehold Land & Improvements @ Valuation	4,317,500.00	4,317,500.00
Buildings at Valuation	14,486,500.00	14,486,500.00
Buildings & Property Improvements since valuation	524,793.23	0.00
Accumulated Depreciation	+21,505.51	0.00
Vehicles, Equipment, Furniture & Library	2,110,608.07	1,179,632.59
Accumulated Depreciation	1,216,963.04	262,763.38
Work in Progress		
Buildings	1,533,625.25	69,410.91
Other	10,722.87	109,603.00
Total Non-Current Assets	21,353,326.87	19,879,914.12
TOTAL ASSETS	22,458,518.04	21,072,700.95

VICTORY LUTHERAN COLLEGE

BALANCE SHEET as at 31st December 2016

	2016 Draft Financials	2015 Audited Financials
LIABILITIES		
Current Liabilities		
Trade Creditors	249,980.67	302,698.77
Accrued Expenses	8,000.00	25,169.70
Accrued Salaries & Wages	50,005.22	187,457.69
Salary Sacrifice Accounts	-32,566.25	-11,053.51
Suspense & Contra	6,861.06	8,911.87
Fees & Income in Advance	139,282.12	112,569.41
Provision LSL & A/L	262,070.00	255,440.11
Total Current Liabilities	683,593.22	881,397.04
Non-Current Liabilities		
Other Liabilities		
Provision Leave (L SL & A/L)	568,848.00	130,499.00
LLL Loans	6,750,223.70	6,069,065.07
Total Non-Current Liabilities	7,357,071.70	6,619,584.07
TOTAL LIABILITIES	8,040,664.92	7,500,981.11
NET ASSETS	14,417,853.12	13,571,719.84

Note: The financial statements for 2016 have been prepared from the books and records maintained at the College and are not yet audited.

VICTORY LUTHERAN COLLEGE

CONCISE FORECAST

	2017	2018	2019	2020	2021
	Budget	Projected	Projected	Projected	Projected
Enrolments	708	720	747	769	791
Private Income:					
Tuition Fees	2,805,029	2,957,273	3,195,191	3,407,150	3,638,382
Interest	40,000	30,000	30,000	30,000	30,000
Other	6,500	9,400	4,277	3,110	1,919
	2,851,529	3,037,673	3,230,468	3,440,260	3,670,311
Government Income	7,448,750	7,841,345	8,307,325	8,502,531	9,318,985
Building Fund Donations	2,000	2,000	2,000	2,000	2,000
Net Results from Trading	-31,500	-30,970	-32,524	-31,150	-30,857
TOTAL INCOME	10,267,819	10,850,048	11,505,270	12,210,716	12,953,449
Expenditure					
Tuition Expenses:					
Salaries	5,735,030	6,021,728	6,413,018	6,507,453	7,170,029
Class expenses & consumables	543,026	577,373	610,001	617,183	657,308
	6,278,056	6,599,101	7,023,077	7,124,636	7,827,337
Administration:					
Salaries Reception/Admin	327,423	358,691	398,407	408,337	420,618
Bursar / Business Mgr / IT Contract	459,997	506,734	523,528	539,899	556,084
	787,420	865,425	921,935	948,236	976,702
Buildings & Grounds:					
Maintenance	199,888	208,720	240,721	274,321	310,368
Cleaning Expenses & Materials	200,527	210,300	237,890	243,951	251,273
Electricity, Gas, Rates & Insurance	126,935	135,622	143,449	151,624	160,150
Other	2,633	2,917	3,005	3,085	3,168
	532,180	557,561	625,065	672,981	724,959
Staff Related Payments:					
Superannuation	813,110	849,768	891,895	932,008	950,000
Other	79,987	80,567	94,153	99,676	103,218
	893,105	930,334	986,048	1,031,683	1,053,218
General Operating Expenses:					
Office, postage & telephone	31,415	32,357	33,326	34,320	35,358
Photocopying	46,926	49,494	52,526	55,685	59,007
Accounting & Audit Fees	7,210	7,428	7,649	7,879	8,115
Advertising / Promotion	60,000	61,800	63,604	65,584	67,531
Computer Expenses	100,000	110,717	117,531	124,622	132,033
Levies - CA	30,647	32,535	34,526	36,611	38,760
Levies Victorian District	218,772	230,748	244,880	259,655	275,093
Subscriptions	47,455	50,083	53,130	56,535	59,665
Professional Development	100,000	90,000	97,850	100,796	103,809
Other	82,370	88,198	90,165	99,323	99,979
	735,005	756,367	785,261	830,797	873,401
TOTAL RECURRENT PAYMENTS	9,025,766	9,543,787	10,141,186	10,738,684	11,327,784
EARNINGS BEFORE INTEREST & CAPITAL	1,242,052	1,306,261	1,364,083	1,472,033	1,625,665

VICTORY LUTHERAN COLLEGE CONCISE FORECAST

	Budget	2017	2018	2019	2020	2021
Return on Income (Target = 11.5%)		12.1%	12.0%	11.8%	12.1%	12.6%
Cash at Bank to Income (Target 10%)		12.0%	14.0%	13.0%	14.0%	16.1%
Debt/FPI DA (P&F 8.5)		5.1	5.6	6.3	5.4	5.1
Primary Student Teacher Ratio (Target 17.5)		18.1	18.2	18.1	17.8	17.8
Secondary Student Teacher Ratio (Target 12.5)		10.8	10.8	10.8	10.8	10.8
Debt per Student (Target = 47,000)		8,969	10,586	11,542	10,364	10,409
Interest Cover (Target >5)		3.0	2.8	2.4	2.7	2.8
Loan Balance at Year End		8,345,735	7,662,457	8,821,785	7,669,505	8,286,692
LESS: Interest - LLL Loans		409,469	430,973	589,139	345,073	324,887
Depreciation		876,864	842,574	952,542	925,345	852,545
Net Profit after Depn & Interest		-84,073	-86,888	-204,769	-338	118,132
CAPITAL ITEMS						
Capital Income						
New Loans (incl Hire Purchases)	150,000	1,870,000	1,620,000	125,000	1,070,000	
Government Grants (BCG)	0	600,000	600,000	0	160,000	
Other Capital Grants (P&F, TSO & P&F)	0	0	0	0	0	0
	150,000	2,370,000	2,120,000	125,000	1,230,000	1,230,000
Less: Capital Expenditure						
Building & Improvements	-75,000	-2,360,000	-2,155,000	-155,000	-1,260,000	-1,260,000
Other Capital Expenditure	-227,000	-155,000	-155,000	-155,000	-155,000	-200,000
Principal Repayments on LLL Loans	-704,538	-559,261	-659,670	-771,003	-749,013	-749,013
	-1,006,538	-3,124,261	-2,969,670	-1,075,003	-2,009,013	-2,009,013
NET CAPITAL MOVEMENT						
	-826,538	-734,261	-848,670	-850,883	-863,013	
OTHER CASH FLOW ITEMS						
Debt Collection Contingency	40,162	27,599	40,143	42,792	45,724	
Depreciation	976,604	942,074	982,042	925,345	902,545	
Other Items	85,344	62,571	80,580	104,148	106,054	
	1,042,168	1,072,241	1,131,245	1,073,285	1,107,324	
SURPLUS / DEFICIT CASH FLOW						
	131,536	241,572	77,786	116,065	242,443	
Cash on Hand - End of Year						
	1,278,688	1,520,270	1,698,037	1,714,121	1,956,564	

VICTORY LUTHERAN COLLEGE

REPORT FOR THE YEAR ENDED:

31st December 2016

SUMMARY & KEY FINANCIAL ITEMS

Net Earnings before interest & Depn (excl. Capital Income)	\$1,232,440.07
Net Assets per Balance Sheet	\$11,417,803.12
Net Cashflow	-\$165,150.13

COMMENTS

Summary

Earnings before interest and depreciation were used to fund capital expenses and LLL loan repayments.

Capital grants received during the year, totalling \$603,354, assisted with the continuing building program.

The Net cashflow for the College as stated above shows a negative movement in 2016. The cash balance held at 31st December 2016 is a solid cash position and holds the College in good stead. This includes funds held for LSL accruals.

Net Operating Income decreased 52% 1/3 in 2016, which was mainly due to two less students.

Operating Income increased 5.6%, reflecting the growth in recurrent Government funding.

Our debtor level increased in 2016, due to a small number of parents struggling to pay fees.

Land, Building and Improvements value increased \$1,473,413, which is due to the new Argus Learning Centre for Secondary.

The College monitors performance in conjunction with industry standard KPI's. Our Net Operating Margin now exceeds industry benchmarks.

We have been able to meet our financial benchmarks without restricting resources at the College or compromising on the high educational outcomes.

LLL Loans

Interest associated with LLL loans totalled \$310,855 (the use of matching deposit sharing by LCVNT has helped reduce our interest expense).

The LLL loan balance as at 31st December 2016 was \$6,788,224.

This represents an increase/decrease of \$699,439. The Argus Learning Centre loan was \$1.25M, so other loans have been reduced by \$550,861.

As at 31st December 2016, the debt per student was \$10,072 which is within the acceptable range for a school at this stage of its development.

Forecast

The Summary Forecast, enclosed with this report, discloses the anticipated earnings and cashflow for the years 2017 to 2021. The forecast for 2017 was presented to School Council on the 27th October and approved by School Council.

This forecasting shows a capacity for the College to meet its debt servicing requirements however cashflow management remains a high priority until the debt per student falls. This will naturally occur as enrolments increase and principal loan repayments continue.

Income will increase in 2017 to over \$10.3 million and is projected to reach \$13.0 million in 2021.

Direct tuition expenses represent 60.6% of the budget.

Increased government funding continues to help our financial position. With 3 classes in years 7 to 11 in 2017, we will see a marked increase in senior secondary students as these students graduate into higher years.

Support from families remains crucial to the development of the College and we are blessed to have had this support.

The College enjoys a strong reputation in the community and the Principal and staff are to be commended for their role in continuing to build the VLC brand.

Wodonga Lutheran Parish Council Nominations

Chairperson

Secretary Mr Peter Lade

Treasurer Mr Paul Vogelsang

Parish Members

Mr Tim McInnes
Mr Adrian Gutsche
Mrs Karen Kolhagan
Mrs Jenny Simboras
Mr Craig Laughton
Mr John Alatalo
Mr Phil Edwards
Mr Andrew Enever

LLL Representative Mrs Kerrie Donker

Auditor ATS Craig Hollis

College Council Nominations 2017

Victory Lutheran College



Chairperson Mr Adrian Gutsche

Parish Members
(4 members needed)
Mrs Susan Jacobs
Mr Adrian Gutsche
Mr Peter Lade
Mrs Jenny Simboras

Parent Representative Mrs Jane Robb

Continuing Members 2017

Parish Members
Mrs Tammy Gutsche
Mr Merv Keller
Mrs Claire Roennfeldt

Parent Representative Mr Trevor Ierino

Ex-Officio Members
College Pastor (non-voting)
Mr John Thompson, Principal (non-voting)
Executive Leadership Team Member, Deputy Principal (non-voting)
Mr Glenn Wright, Business Manager (non-voting)

Mrs Jodie Ainsworth, Minute Secretary (non-voting)

Parent Representative College Council Nominee

To be confirmed