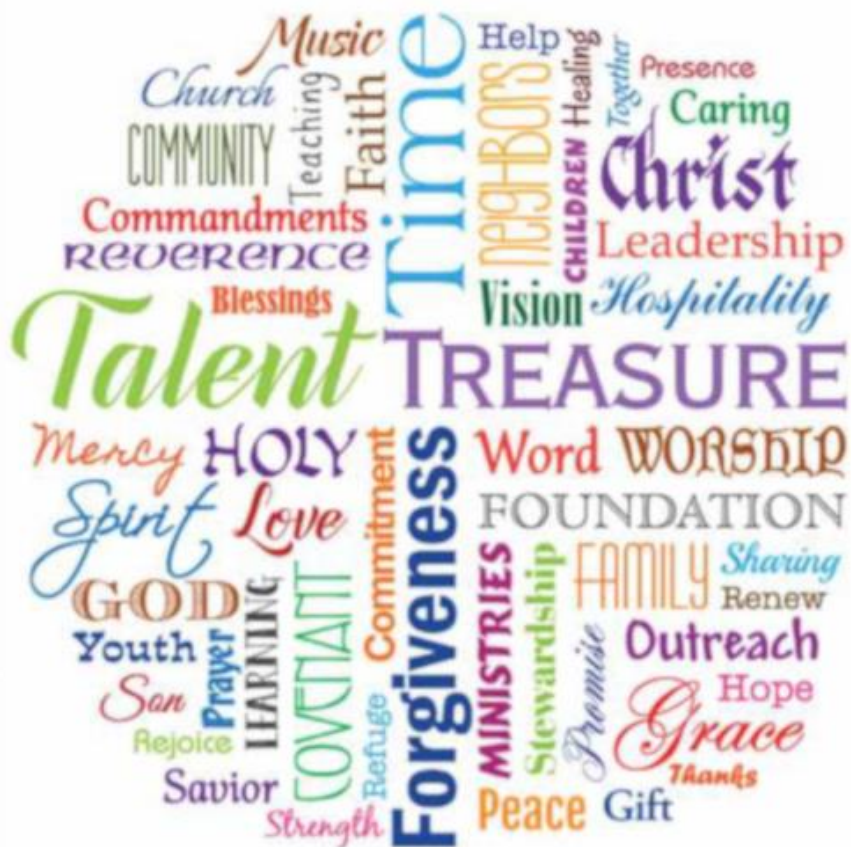




**LUTHERAN  
CHURCH**  
OF AUSTRALIA

*where love comes to life*



## Book of Reports Annual General Meeting 2019

## Wodonga Lutheran Parish



## 2019 Annual Report

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**Prepared for the Annual General Meeting of the  
Wodonga Lutheran Parish  
Sunday, 24 March 2019, 12.00 p.m.**

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### Our Vision

God's vision is that through the mission and ministry of our Parish we would see the love of Christ come to life as His spirit changes and transforms people and builds them into a Christian community.

## Wodonga Lutheran Parish

### Vision, Mission and Values

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### Vision Statement

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God's vision is that through the mission and ministry of our Parish we would see the love of Christ come to life as His spirit changes and transforms people and **builds them into a Christian community.**

### Mission

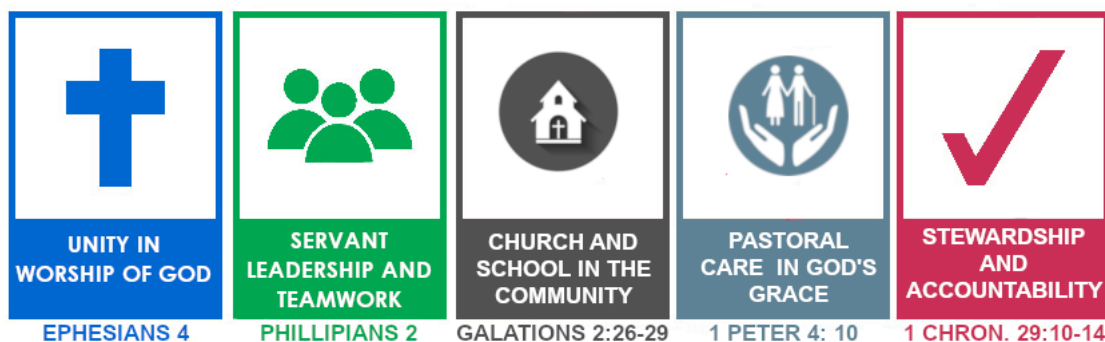
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*God's purpose is for our Parish to work together to minister to one another, to recognise opportunities to preach the good news and to empower people **to commit to sharing Jesus.***

### Values

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#### OUR CORE VALUES



# Agenda

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<b>Date:</b>	24 March 2019	<b>Time:</b>	12.00 p.m.
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Item	Description	Responsible
1.	Welcome and introductions	Chairperson
2.	Attendance Sheet for Voting Members	Secretary
3.	Apologies	Secretary
4.	Opening prayer	Pastor
5.	Adoption of minutes of previous AGM	Chairperson
6.	Review of actions from previous annual general meeting	Chairperson
7.	Parish Chairperson's report	Chairperson
8.	Congregational Pastor	Pastor
10.	Treasurer's Report	Treasurer
11.	Church Building Committee	TM
12.	Savers Corner	MD
13.	Ladies Fellowship	MH
	SP3 Report	
14	Statistician	HG
15.	Questions to Parish Council/Pastor	Chairman
16.	<b>Proposed resolution</b>	<b>Moved by</b>
17.	Acceptance of Budget and financial statements.	Treasurer
18.	VLC – Chairman and Principal's Report	AG
19.	VLC Business Manager's Report	GW
20.	Acceptance of VLC Budget and financial statements.	AG/GW
21.	Acceptance of annual report	Chairperson
22.	Appointment of the auditor	Treasurer
23.	Election of Parish Council nominations. <ul style="list-style-type: none"> <li>Retiring members of Parish Council.</li> <li>Retiring Lay Assistants.</li> <li>Nominations.</li> </ul>	Chairperson
24	Acknowledgement of positions of responsibility: <ul style="list-style-type: none"> <li>WLP Statistician.</li> <li>Savers Corner.</li> <li>Group Collector.</li> </ul>	Chairperson
25.	Election of VLC Council. <ul style="list-style-type: none"> <li>Retiring members.</li> <li>Nominations.</li> </ul>	Chairperson
26.	Meeting close	Chairperson



## Welcome and Introductions

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### Conflict of Interest and declaration:

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“Any member participating in this Annual General Meeting is required to let the Chair know if they have any perceived or known Conflicts of Interest as per the items listed in the Agenda for this meeting. This will be noted in the Minutes.”

### Declaration of Attendance and Acceptance of Apologies:

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- Members in attendance to sign the Attendance Sheet provided.
- Acceptance of Apologies.

## Minutes of the Annual General Meeting – 25 March 2018

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### VISION



God's vision is that through the mission and ministry of our Parish we would see the love of Christ come to life as His spirit changes and transforms people and **builds them into a Christian community.**

### MISSION STATEMENT

*God's purpose is for our Parish to work together to minister to one another, to recognise opportunities to preach the good news and to empower people **to commit to sharing Jesus.***

### Welcome and Introductions

**Meeting declared open by the Parish Chairman at: 12.30 p.m.**

#### **Conflict of Interest and declaration:**

“Any member participating in this Annual General Meeting is required to let the Chairman know if they have any perceived or known Conflicts of Interest as per the items listed in the Agenda for this meeting. This will be noted in the Minutes.”

- Pastor Jaswanth for building and redevelopment due to purchasing residential property from Alatalo Bros.
- Andrew Dewhirst for Motion on Chaplain's contract extension.

#### **Declaration of Attendance and Acceptance of Apologies:**

Members in attendance to sign the Attendance Sheet provided:

47 members were recorded as in attendance meaning a quorum of 16 were present.

Acceptance of Apologies:

5 Apologies were received.

**Opening Prayer – Pastor Jaswanth. Taken from Philippians 2 from verse 12 on.**

#### **Business Arising from the Previous Minutes**

**Paragraph 7.1.12 Motion: WLP2017-06 Redevelopment of Havelock Street. This item is covered by the Project Manager's Report in Motions and General Business below.**

**Paragraph 9.1.3 Motion: WLP2017-05 Wodonga Lutheran Parish Constitution and By-Laws. The draft was submitted to the LCA Victorian District, however, because it was based on the 2011 LCA Model Constitution which was superseded by the 2015 Version it has been rejected. Parish Chairman is waiting on the revised model constitution to be authorised.**

**Paragraph 9.3.3 Motion: WLP2017-07 Survey be conducted on whether to change Sunday Worship times. This has not been actioned. Pastor Jaswanth gave a briefing that given the amount of change happening at the moment he would like to pursue the timings issue after the transition to our new location. He asked that the motion be changed and Chairman advised it would need to be rescinded by a motion and the motion was left open.**

**Paragraph 9.2.4 Motion: WLP2017-09 Pastor Jaswanth's Call be regularised. Conducted by Bishop Lester on 27 August 2017.**

**WLP audited financial report dated 10 March 2017 was placed on notice to the Parish.**

**VLC audited financial report dated 23 March 2017 was placed on notice to the Parish.**

**Motion: The Minutes of the previous AGM be accepted as a true and accurate record.**

**Proposed By: Jenny Simboras      Seconded By: Anne Suter**

**Carried/~~Defeated~~**

#### **Presentation of Reports**

**Parish Chairman – as tabled.**

**Congregational Pastor – as tabled.**

**Treasurer's Report – as tabled.**

The Treasurer highlight three points – that two amounts of District fees being 2016 and 2017 were paid last financial year to catch up, rates are paid as required and not accumulating and insurance premiums have gone up greatly.

Sheryl Parsons asked "Why don't we have the offering figures in the bulletin anymore." The Chairman replied that it was used as a negative view and not based on the actual budget position. The Chairman suggested we could place a notice in the bulletin based on the budget result. Pastor John Simboras suggested every quarter was sufficient. Parish Council will take this as an action to do.

#### **Parish Redevelopment Report – as tabled:**

Tim spoke about his report and developments to date. We should be aware by the middle of the year if Alatalo Bros are proceeding and action may start at Havelock Street by the end of the year.

Tim spoke about the Church facility at VLC and the 'concept plan' and that nothing is fixed (decided on). If we do proceed it should then happen sooner than we had thought as the parcel of land will be sold as one. Tim asked people to comment and give ideas '**in writing**'.

Sheryl Parson's asked about how much we will get for the Church after everything is sold. Tim said the site was \$1.25 million plus a share of the profits as time goes by. Land price is what we will have to spend on a Church. We may not receive enough to build but during the build time we may receive more profits.

Elke Haslam asked if we were keeping a unit for income. Tim said this is still on the cards but not yet decided.

Pastor Ernie Kiss inquired about the seating capacity of the new building and Tim said it depends on the costs and need and not yet determined.

Carolyn Kiss asked if units will be sold off the plan. Tim said yes and then maybe as they are built.

The Chairman commented “we need to be prudent with money given by God, to apply proper metrics so we don’t make it outside of what we need. The Chairman also mentioned that the land will be excised from the school title.

Adrian Gutsche said it was best to excise the land so as access to grants for education is maintained and to delineate between educational and religious use.

Tim mentioned that Saver’s Corner is on the concept plan but not determined yet.

Adrian Gutsche gave a vote of thanks to Tim and his team for their work in this area.

**Savers Corner – as tabled.**

**Ladies Fellowship – as tabled.**

Marie Hill commented that two new people have been attending the group.

**Statistician – as tabled.**

**VLC Chairperson and Principal – as tabled.**

Adrian Gutsche said the school is doing very well and in a good position. People are welcome at any time to visit the school.

Marie Hill asked about the situation with the College Chaplain. John Thompson answered that the Chaplain will be at the College until the end of the year and the Parish Call Committee is still current for April.

**Questions to Parish Chairman/Pastor.**

Tim McInnes commended the Chairman for a great book of reports.

### Motions and General Business

#### **Motion: - 1**

**WLP-2018-02** “That the moneys generated from the sale of land currently occupied by St John’s Lutheran Church be assigned to the construction of a new Church and Administrative facilities. The money is to be held as a reserve in the WLP Lutheran Layperson’s League (LLL) account and managed by the Treasurer.”

**Background:** The Parish has approved undertaking the redevelopment of the Havelock Street site that would generate funds to build a new church facility at the VLC precinct. It is important that each phase of the redevelopment is presented to the members for approval and continued direction to the Parish Council. This proposal is for the handling of the money generated from any sale of land and for that money to be held in a reserve fund until allocated to the building of a new church.

**Proposed By:** Phillip Edwards

**Seconded By:** Tim McInnes

Pastor Jaswanth advised that no financial provisions for a manse are included in the project so far. The Chairman replied that a manse will be considered in the future either purchased, built or rented as determined.

**Carried/~~Defeated~~**

#### **Motion: - 2**

**WLP-2081-03.** “That the VLC Fee Schedule as presented by VLC Council for 2018 be adopted.”

**Proposed By:** Adrian Gutsche

**Seconded By:** John Thompson

**Background:** In accordance with the VLC Constitution and By-Laws the fees schedule for the College must be approved by the Parish members. To allow for certainty of the fees schedule the



College Council has developed a fee schedule for the next five years to cover the operating costs for the College.

Adrian Gutsche advised the meeting that these fees were set last October by College Council to enable the College to go out to parents for the new school year.

**Carried/Defeated** – with some abstentions.

#### **Motion: - 3**

**WLP-2018-04.** “That the salary of the Parish Office Assistant be increased by the value of \$5.00 per week effective from 1 January 2018.”

**Proposed By:** Paul Vogelsang

**Seconded By:** Phillip Edwards

**Background:** The Office Secretary is a permanent part time position and the salary increase is in recognition of the work being done by Heather in both a paid and volunteer capacity.

**Carried/Defeated**

#### **Motion: - 4**

**WLP-2018-05.** “That the Financial Report for Calendar Year 2017 be accepted as audited and that the Budget forecast for Calendar Year 2018 as presented by the Treasurer be adopted.”

**Proposed By:** Paul Vogelsang

**Seconded By:** Phillip Edwards

**Background:** It is a requirement of the LCA and good governance that members receive an audited financial report of the Parish and approve the budget projections for the new financial year.

**Carried/Defeated**

#### **Motion: - 5**

**WLP-2018-06.** “That Asquith, Trotman and Spence (ATS) Accountants of 19 Stanley Street, Wodonga be appointed as the auditor for Wodonga Lutheran Parish (VLC), incorporating Victory Lutheran College (VLC) for the Church Year 2018.”

**Proposed By:** Paul Vogelsang

**Seconded By:** Phillip Edwards

**Background:** In accordance with the [LCA Victoria District Inc \(including Tasmania\) audit procedures 2013](#) required that all entities are audited in an appropriate manner by auditors with appropriate qualifications. The auditor is to be appointed at each AGM.

**Carried/Defeated**

#### **Motion : - 6**

**WLP-2018-07.** “That we would like to move that Andrew Dewhirst’s contract be extended for as long as he wishes to remain at the College.”

**Proposed By:** John Donker

**Seconded By:**

#### **Discussion:**

The Chairman stated this was not a valid motion due to Wodonga Lutheran Parish (WLP) proposing to the College of Bishops that a position be established at Victory Lutheran College (VLC) for an ordained pastor. This was agreed to and established by the College of Bishops. Bishop Lester has requested that WLP establish a Call Committee in April 2018 to call a pastor for 2019. This motion does not seek to have this guidance withdrawn.

It is not appropriate for the Parish to direct the College on an employment matter in engaging a person on an open-ended contract so the motion either needs to be amended or withdrawn.

John Donker spoke to the motion. People are very happy with Andrew Dewhirst’s performance and would like him to continue in the school as the students and parents and staff are happy with him. John Donker gave statistics on vacancies - 30 around Australia and the availability of new pastors graduating being approximately 6 this year. John feels it is greedy for WLP to ask for a pastor when so many need a pastor. If the motion needs to be altered he is happy to do this.

The Chairman acknowledged there is a shortage of Pastors.

Marie Hill agreed that retaining Andrew is a good idea.

Pastor Jaswanth spoke at length re: the model for WLP and VLC and the change by having a chaplain who is not employed by the Parish. Expectations of Parish members are now different as a result.

Pastor John Simboras said that the College is part of the Parish so the pastor is also responsible in the school. He suggested amending the proposal to read instead of “as long as he desires”, to “to be reviewed at next general meeting.”

Angela Uhrhane enquired about size of school/ratio for safe working, etc. The Chairman advised there is a policy document from the LCA that states schools with more than 500 students must have an ordained pastor. This policy may or may not still be current.

John Thompson stated that within the school there are support roles for example well-being, team leaders in a pastoral role. Workload is fairly distributed, there is also Mission and Ministry staff appointed in this shared space and it the Principal's responsibility as the spiritual head of the school.

Sue Housego asked about what happens when the Chaplain finishes if we are going through a call and it fails. What provision is there to extend Andrew's position during the following year?

General discussion followed.

John Thompson is really happy with Andrew Dewhirst who is looking at maybe further training at ALC. The challenge is the Bishop's direction that we call a pastor and the people's sense of happiness with Andrew. There needs to be some direction from the Bishop's.

Pastor John Simboras said can we change it then as circumstances change.

Sheryl Parsons commented that it is only the second month into school and why are we already talking about this.

Jenny Simboras asked as the congregation can we change our position?

Adrian Gutsche addressed the meeting “We are a two-pastor parish. Both Councils are very keen to remain in that space, this has worked to date. We should call another pastor looking at the numbers. College Council could look at the ability to employ a pastor and chaplain but would have to have a pastor. We would work on the figures but ultimately it is up to the Principal. It would take long term action to retract the current arrangement. Reevaluate at the end of the year.”

John Donker retracted the motion after hearing Adrian's response.

The Chairman invited views from anyone to be given to Parish Council, etc. and for people think about the situation.

Pastor Ernie Kiss suggested we revisit the issue in 6 months' time if we have more information at a formal meeting. Parish Council will manage this.

**Carried/Defeated**

#### **Motion : - 7**

“That Book of Reports as tabled and distributed be adopted.”

**Proposed By:** Phillip Edwards

**Seconded By:** Jenny Simboras

**Carried/Defeated**

#### **Motion : - 8**

**WLP-201808** “That the VLC Financial Report (unaudited) be accepted and that the budget for 2018 for approved. At a later date the audited report will be made available to the Parish”

Discussion:

Glenn Wright spoke to the report and the budget – the college has now just dropped below \$8,000.00 debt per student and is looking at \$9,000.00 debt per student in the future.

**Proposed By:** John Thompson

**Seconded By:** Sue Jacob

**Carried/Defeated**

The Parish Chairman acknowledged and thanked Glenn in his position as business Manager for VLC.

### **Election of Office Bearers**

#### **Retiring members thanks for their faithful service:**

Parish Secretary – Mr Peter Lade.

Parish Council Members – Mrs Karen Starr, Mr Andy Enever and Mr Paul Schirmer.

Parish Lay Assistant – Mr Jason Zweck.

VLC Parent Representative Mr Trevor Ierino.

#### **Chairman and meeting thanked these members for their service during the year.**

#### **Election of office bearers:**

Chairman vacates and hands over to Pastor Jaswanth to called for nominations for Parish Chairperson.

Pastor Jaswanth expressed his thanks for the work of the outgoing Chairman and read from 1 Thessalonians 5: 12 – 13.

#### **Parish Chairperson – Phillip Edwards:**

**Proposed By: John Donker, Seconded By: Kerrie Donker.**

**Carried/Defeated.**

**Chairman resumes chair position and conducts remainder of the meeting.**

**Parish Secretary: Chairman appealed to the meeting for nominations and none received.**

**Parish Treasurer – Paul Vogelsang.**

**Proposed By: Tim McInnes, Seconded By: Phillip Edwards.**

**Carried/Defeated.**

**Parish Council members – 2 vacancies. Chairman appealed for nominations – none received.**

**Pastor Jaswanth thanked Alex Sweatman and Jason Zweck for their assistance over the past year:**

Lay Assistant: Mr. Alex Sweatman.

Lay Assistant: Mrs. Sheryl Parsons.

Lay Assistant: Mr. Andrew Dewhirst

Lay Assistant: Mrs. Sue Housego.

**Proposed By: Jaswanth Kukatlapalli, Seconded By: Ida Scholz.**

**Carried/Defeated.**

**Victory Lutheran College Chairperson – Mr Adrian Gutsche.**

**Proposed By: Phillip Edwards, Seconded By: Tim McInnes.**

**Carried/Defeated.**

**VLC Parish Member: Mrs Claire Roenfeldt.**

**Proposed By: Phillip Edwards, Seconded By: Tim McInnes.**

**Carried/Defeated.**

**VLC Parish Member: Mrs Tamara Gutsche.**

**Proposed By: Jenny Simboras, Seconded By: Lisa Enever.**

**Carried/Defeated.**

**VLC Parish Member: Mr Ron Asquith.**

**Conflict of interest exists and to be managed by the College Council. Chairman recognised the need for such talent to advise the College and Parish Councils as you cannot delegate financial responsibilities to the business manager for example.**

**Proposed By: Adrian Gutsche, Seconded By: Tim McInnes.**

**Carried/Defeated.**

**VLC Parent Representative – College Council Nomination – Mr Edward Pitargue. Meeting advised by Adrian Gutche that the Council had endorsed his nomination.**

**Recognition of Lay Readers:**

Mr Phillip Edwards.

Mr Andrew Klein.

Mr Phil Suter.

Mrs Angela Uhrhane.

Mr Alex Sweatman.

Mr John Donker.

**Meeting was informed of the Lay Readers for this year and those present confirmed they were agreeable to continuing on this year. One further name in the book of reports was withdrawn prior to the meeting.**

**Person of Responsibilities:**

Music Coordinator – Mrs Susan Edwards.

Saver's Corner Coordinator – Mrs Maria Davison.

Saver's Corner Treasurer – Mrs Wilma Trabant.

Saver's Corner Secretary – Mrs Marie Hill.

Parish Statistician – Mrs Heather Grealy.

Lutheran Women's Fellowship President – Mrs Noreen Kelly

Lutheran Women's Fellowship Treasurer – Mrs. Wilma Trabant.

Lutheran Women's Fellowship Secretary – Mrs Marie Hill.

International Mission Representative – Mrs Jan Farrell.

International Mission Stamp Collector – Mrs Ingrid Harder.

**General Business**

**Anne Suter asked "Have we acknowledged as a Parish the tremendous results of the VCE at Victory Lutheran College." Discussion Parish Council action.**

**Chairman reminded members to complete the Annual Church Health Survey.**

**Chairman asked Andrew Dewhirst to speak about the Bibles for Victory service. Andrew spoke about timings and how it fits with the students training, etc.**

**Meeting Closed**

There being no further business the meeting was declared closed at: 2.21 p.m.

Closing prayer and blessing by Pastor Jaswanth.

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Susan Edwards

**Minutes Secretary**

Dated:

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Mr Phillip Edwards

**Chairman**

Dated:

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## Business Arising from The Previous Minutes

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1: The Minutes of the previous AGM be accepted as a true and accurate record.

Proposed By:

Seconded By:

2. The Parish Council is still waiting on advice from the LCA Victorian District on the revised model of the constitution to be authorised.

3. The position of Andrew Dewhirst, Chaplain of Victory Lutheran College. Please refer to Past Chairman's Report.

4. Development Report - Refer to Report Building Committee on matters of the latest development.



## Report - Outgoing Parish Chairman

I was privileged to Chair Wodonga Lutheran Parish (WLP) over 2017 and 2018, however, I came to the realisation that my leadership of the Parish particularly in restructuring our governance and compliance was not widely supported. There was a lack of acceptance of the Chair of the Parish having the authority and the power to direct the Parish and its bodies in the business side of the Church. This is despite people acknowledging the Chair person is the position of ultimate responsibility and the lack of control over accountability placed risks on me I could not accept.

The Parish executive is the Chair of the Parish, Parish Secretary and Parish Treasurer and Pastor and people appointed to these positions need your prayer and support. The Parish Secretary position became vacant in July 2017 and remained vacant throughout 2018 placing an undue workload on the Chair that needs to be addressed in 2019. My personal appreciation goes to our Treasurer Paul Vogelsang who works tirelessly in managing our accounts and ensuring we are good stewards of God's gifts to our Parish and community. The offerings over the last 12 months have been generous yet despite this we ended the year in deficit to the value of \$2,466.19. 2019 promises to be just as challenging financially with a number of increases and carried over liabilities.

Fortunately, there are people from our Parish helping to carry out all the tasks needed to have a busy and vibrant Parish community, admittedly numbers are declining placing more work on those remaining. Many of our parishioners stay quietly in the background and I want to acknowledge those people also for their dedication to our mission and ministry throughout 2018.

We are blessed by having Saver's Corner and Ladies Fellowship operating in our Parish and on behalf of the Parish I thank each of you as our parish benefits greatly from the involvement of all of you. Paul Vogelsang promoted opportunities for men to be involved in a small group through Shed Happens which is an external to our Parish. Small groups and pastor lead bible studies is an area that the Parish need to consider prayerfully in 2019.

### Risk Compliance

The Parish has five people trained in the Church Safe People, Safe Programs, Safe Places (SP3) system with Carolyn Kiss appointed as our SP3 Coordinator and these people need to be congratulated in taking on their roles. The Parish is yet to fully embrace the SP3 requirements with only one program (Music Ministry) covered by the necessary controls. I refer members to Denise Muschamp's report to the District Synod 2019 *"In 2019, post Victorian Inquiry (2013) Royal Commission (2017), there is even **more reason for the Lutheran Church to actively demonstrate its care for others** (not just children) and to be seen to be doing so. Our actions must go above and beyond the minimum requirements and be a proactive and systematic process to uphold the highest levels of safety and protection."* You will find Denise's full report on pages 35 and 36 of the Synod Book of Reports. Note the bolding is mine as the key take away for all our members.

**Our Parish.** Attendance at services has declined over the last 5 years from a high of 108 average attendances per weekend or 5,976 attendances in 2015 down to 86 attendances per weekend and 4,378 attendances in 2018. We need to reflect on our Mission: *"God's purpose is for our Parish to work together to mission to one another, to recognise opportunities to preach the good news and to empower people to **commit to sharing Jesus**."*

Wodonga Parish	Attendance						Holy Communion			
	Services	Total	%	Avg	Max	Min	Services	Total	%	Avg
2019	10	281	100.00%	↓ 77	107	58	10	259	100.00%	↓ 71
2018	140	4,378	100.00%	↓ 86	335	29	114	3,078	100.00%	↓ 73
2017	138	4,383	100.00%	↓ 86	238	28	119	3,259	100.00%	↓ 76
2016	137	4,323	100.00%	→ 88	246	46	110	3,004	100.00%	↓ 76
2015	150	5,031	100.00%	→ 94	385	31	115	3,412	100.00%	↑ 88
2014	154	5,976	100.00%	↑ 108	441	34	113	3,510	100.00%	↑ 88

Figure 1 – Worship Attendance 2014 to 2018

During 2018 we were blessed with 133 individuals who regularly attended services at St John's Wodonga of which 29 were individual young people. Results are measured over 73 services with attendance more than 2 times. Attendance includes people who have not been accepted into membership at this time. No results available for St Mark's.

A Parish Health Survey was undertaken in 2018 with a mean result of 42.6 points aligning to "You see healthy aspects of church, but you have things to work on." From the 9 recommendations to improve our vision, mission and ministry that shares the Gospel and encourages deeper worship; 1 Being a Prayerful Church has been implemented and 2 others have been partially implemented. This survey creates a baseline that needs to be tested with a follow on survey to determine if we are growing as a worshipping community.

The Bibles for Victory outreach was revitalised through an appeal to members and was outstanding success with over \$1,100.00 being gifted by members and friends for Bibles. A special service held on 21 April 2018 allowed 170 people to show 'where love comes to life' in the presentation of the bibles to our year 3 students. It is hoped that Bibles for Victory in 2019 will follow a similar process of engaging our members and friends as an example of our mission to the college.



## Our Parish

	2016	%	2017	%	2018	%
<b>Membership - Total</b>	211		159		161	
Confirmed Members	135	64%	125	79%	131	81%
Voting Members	108	51%	114	72%	116	72%
Female Members			93	58%	97	60%
Male Members			65	41%	64	40%
Adult Members			122	77%	123	76%
Children, Young 0 - 5			5	3%	5	3%
Children, 6 - 12			16	10%	18	11%
Young People 13 - 17			16	10%	15	9%
Households/Family Groups			82		85	

**Figure 2 – Who we are**

**Parish Council.** The Parish Council program of work covered 11 meetings with a full agenda for each meeting. Minutes were posted to the St John's noticeboard for members and to the Parish website. A series of matters presented to Parish Council remain unresolved and there is a lot of work to do in the coming year to improve our governance further. I pass on my thanks to those on Parish Council who worked diligently for our Parish by committing their time and talents to our Vision and Mission. It is important to have continuity in the work of Parish Council through existing members staying on but essential for new members to join this important body. A Decisions and Actions register was established in 2017 so that previous work and decisions are continued with by having a record of actions undertaken and/or outstanding issues.

Responsible Entities Attendance

Meeting Date	16-Jan-18	20-Feb-18	20-Mar-18	17-Apr-18	15-May-18	20-Jun-18	17-Jul-18	21-Aug-18	25-Sep-18	16-Oct-18	20-Nov-18	11	%	Remarks
Phillip Edwards	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	11	100%	
John Alatalo	Yes	Yes	Yes	Apology	Apology	Apology	Apology	Apology	Apology	Yes	Yes	5	45%	
Andy Enever	Yes	Yes										2	100%	Retired
Adrian Gutsche	Yes	Yes	Apology	Yes	Apology	Yes	Yes	Apology	Yes	Apology	Yes	7	64%	
Jaswanth Kukatiapalli	Apology	Yes	Yes	Apology	Yes	Yes	Yes	Apology	Apology	Yes	Yes	7	64%	
Tim McInnes	Yes	Yes	Yes	Yes	Apology	Yes	Yes	Yes	Yes	Yes	Yes	10	91%	
Paul Schirmer	Yes	Yes										2	100%	Retired
Jenny Simboras	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	11	100%	
John Thompson	Apology	Part	Part	Yes	Yes	Yes	Apology	Yes	Apology	Yes	Yes	6	55%	
Paul Vogelsang	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Apology	10	91%	
<b>Totals:</b>	<b>8</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>57</b>		
<b>Percent</b>	<b>80%</b>	<b>90%</b>	<b>75%</b>	<b>75%</b>	<b>63%</b>	<b>88%</b>	<b>60%</b>	<b>50%</b>	<b>50%</b>	<b>70%</b>	<b>70%</b>	<b>70%</b>	<b>70%</b>	<b>Median Result</b>

**Figure 3 – Parish Council Meeting Attendance 2018**

**VLC College Council.** The College Council focuses on managing the school on behalf of the education system and Lutheran Education Victoria, New South Wales and Tasmania (LEVNT). In conjunction with the LEVNT systems approach to governance the Council is accountable to the

Parish, through Parish Council need to demonstrate that the School is compliant in governance and mission and ministry fields we as a Parish have entrusted to them. The Parish applied to Bishop Lester for Chaplain Andrew to be considered as a Specific Ministry Pastor (SMP) in September 2018. Although the Parish has not been informed of the decision by the Bishop, the College Council reported in their Minutes of October 2018 that Andrew has decided not to pursue this calling. This means the Parish need to consider our ministry to the College during 2019.

In May 2018 Pastor Brett Kennett (LCAVD) Julian Denholme (LEVNT) met with Pastor Jaswanth and Chaplain Andrew to review the mission and ministry each can provide between the Parish and VLC. LEVNT generously funded Jaswanth and Andrew to undertake a study tour of similar parish/schools to bring back their ideas and their successes. The resulting report from Andrew and Jaswanth was workshopped under Pastor Brett's and Gary Jewson's (LEVNT) guidance at VLC on 29 August 2018, attended by 15 members of our Parish. This initiative on our mission and ministry to build up our relationship needs to be urgently followed up before we consider moving any worship services to VLC or we risk losing the skills and commitment of the people who gave freely of their time and efforts.

**Savers Corner.** Savers Corner under the management of Maria and her team continues to serve as a fellowship group and mission outreach team of our Parish. Maria reports that Saver's Corner is open to continuing when St John's relocates to a new site. At the 13 June 2006 Parish Council meeting Pastor Joe reported "Savers Corner also needs to be defined as a protection to all parties." Joe's full report is not available to me to see the context of this remark. I foreshadowed similar concerns in 2017 and 2018 and the future of Saver's Corner needs to be reviewed by the Parish. Saver's Corner is not listed as a program of our Parish, however, whilst clearly operating under our authority is not covered by proper governance controls. It is not registered with the Australian Charities and Not-for-Profit Commission (ACNC) which can be resolved by certifying Saver's Corner as a WLP program and incorporating it into the Parish governance structure. The income, expenditure and assets of Saver's Corner are not reported on as the accounts are outside of the Parish accounts. Equally important is that the mission work is not reported on as ministry of the Parish. In addition expenditure/allocations are not being approved by Parish Council as required under the Parish Council decision. To correct these concerns a review of the operations and future of Saver's Corner is essential including incorporating the accounts into the Parish accounts.

**Your Servant in Christ, Phill.**

## Parish Chairman - Report      November - February

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I would like to thank Phill Edwards for a job well done as Chairman of Wodonga Lutheran Parish. Phill spent many hours on governance and compliance and even though he is disappointed in not achieving goals he set himself, I believe because of Phill's efforts, our Parish is in a much better position in the governance area. Of course, there is always room for improvement and we as a Parish must continue to improve in this area. So, thank you Phill for all of your hard work, not only in the governance area, but in everything you have done and still do for the Parish.

The Carols and Reading Service at Yackandandah was an exciting way to commence Christmas celebrations. St. Mark's church was full and singing of the carols was beautiful. If you have never been to this service of Carols and Readings, may I suggest you put it on your calendar now, so as you will not miss it.

The Parish Council with approval from Bishop Lester, granted Pastor Jaswanth Compassionate Leave to return to India to spend Christmas with his new wife Stella. The thanks of the Parish go to Pastors Zweck and Simboras for taking the Christmas Season services in Pastor Jaswanth's absence. We welcomed Stella into our midst on the 5th January.

The Thanksgiving Service on 3rd February saw the blessing of our tools of trade and the culmination of a collection of non-perishable goods to be given to a local charity for distribution to those in need. Thank you to all those who contributed.

I attended the opening of the Victory Lutheran College school year on the 4th February, and conveyed greetings from the Parish to the assembled staff, students and parents. It was a very symbolic moment when the Year 12's escorted the new Foundation students into Luther Hall for their first chapel service. A daunting experience for the little ones which they handled very well.

As a Parish, our patience is being tested with the slowness of our move to Victory Lutheran College. I believe that all things work in God's time and not ours, and just maybe, maybe 2019 is the year for our move!

Take time to read all reports in this Book of Reports to be kept up to date on the amazing work that is being done in this Parish.

Thank you to every member for using their God-given talents to serve the Parish in many ways. To those in the band, the ushers, PowerPoint operators, presenters of children's addresses, communion servers, readers, the cleaners and grounds people, to those who set up the cuppa, and those who clean up after - thank you. To those who serve on committees and in groups such as Savers Corner, Ladies Guild, Mission and Ministry, Men's Shed - thank you. To those who serve God in ways that we, the members, may not even know about - thank you. May I thank the Parish Council who have supported me over the past three months with amazing words and actions of encouragement, especially to Tim McInnes thank you for being there for me when I have felt overwhelmed, for your guidance and patience.

It has been an honour to serve you, the members of the Parish, over the past three months and I pray God's blessing on the Parish during 2019.

Serving Him with you

**Jenny Simboras**

**Acting Chairman**

## Report - Congregational Pastor

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Grace and peace to you from God our Father and our Lord and Saviour Jesus Christ.

*Give thanks to the LORD, for he is good,  
for his steadfast love endures forever. (Psalm 136:1).*

*The above phrase of thanksgiving occurs frequently in the book of Psalms. To name a couple of other instances, we will need to look at Psalm 107 and Psalm 118. Each time when this phrase is evoked in the Psalms, there is a connection with Israel's story, i.e. God delivering Israelites from slavery in Egypt and leading them to the Promised Land. This historical narrative of God's saving grace is foundational for the people to offer their thanks and praise to the Lord. King David, for example, frequently praised and worshipped God saying, 'Give thanks to the Lord, for he is good, for his steadfast love endures forever.' Take for instance, King David's song which was recorded after the ark of the Lord was set up in the tent (to dwell in the midst of people), acknowledges God's saving power (1 Chronicles 16:34). To recount God's saving work and to offer thanksgiving has been the practice of God's people. One of the ascent psalms, Psalm 136, is a 'hallel' (Praise and thanksgiving) psalms which recounts God's favour in the life of His people. The festival day of harvest thanksgiving, people of God gather together as community near the temple with gifts and praises to God. This festival features recitation of scriptures from Psalm 120-136 as they made their way from outside city to the temple with harvest. If this is the case with the people of God in the Old Testament then I wonder how much praise and thanksgiving we ought to give to God our creator and redeemer? So let us not give up on gathering together for worship, to offer thanks and praise to the Lamb who was slain for us. To God, who has given us 'all', including His beloved Son, we bow down and worship giving thanks and praise. To the Son who laid down his life for our sins, we offer our thanks and praise. To the Holy Spirit, who calls us into such faith and makes us children of God, we offer thanks and praise in abundance. To God be the glory.*

Having said this, I would like to begin my reporting giving thanks to God for the mission and ministry of Wodonga Lutheran Parish in the year 2018.

**Preaching:** During past year, messages from the pulpit mostly were based on lectionary readings. We had a special sermon series on the three articles of the Creed, leading up to confirmation service. Due to my private circumstances, special services in our congregations, especially, Reformation, All Saints Sunday, Christmas weekend services featured sermons from retired Pastors: Ernie Kiss, John Simboras, and Graham Zweck. I offer special thanks to these Pastors for their amazing support and partnership in the ministry of the work of Parish.

**Teaching of the Faith:** To name a few, Confirmation sessions, Baptismal instruction, devotions, bible studies, ladies guild bible studies, etc. A special thanks to Sue Housego who led bible study on Lord's Prayer in the past year.

**Leading Liturgy:** Leading liturgy involves preparing a range of services to suit various occasions and leading these services at congregational gatherings. Some highlights of these service orders include: regular Divine services, Special Divine services featuring rites of blessings. For example, September Father's Day service saw the blessing of the fathers. A Volunteer celebration family service featured a special rite of blessing for volunteers, and **Harvest Thanksgiving Service** each displayed God's blessing through a rite upon people and objects (tools of trade). Confirmation Service undoubtedly gave me immense joy, especially, faith life stories of the 6 young people who positively participated throughout the program. Another highlight of leading liturgy is that, a special baptism service where we witnessed a father and his Son receiving baptism at St. John's congregation. I would like to thank those who supported this ministry as volunteers, altar/communion guild, ushers, money counters, music band members, children's address speakers, supplying church ware, running PowerPoint and even stepping up to serve in times of need. While technology fails us at times, i.e., planned video recordings of children doing Bible readings did not screen, but I have heard Christmas Eve service went well. A special thanks to Laura Thompson for her efforts in supplying video recordings.

**Pastoral Care and Visitation:** This year, I had four Lay Assistants working with me in Pastoral visitation and care. Three out of four were new to the role and therefore, our focus was on training and learning the basics of the pastoral care and visitation. I have conducted an initial training, this was followed by Pastor Gordon Wegner's specific training on listening, story-telling, grief counselling



and hospital chaplaincy. Three out of four Lay Assistants were able to attend and receive training in this area. Pastoral Care situations that I have come across in the past year, each one is unique but the true blessing is to be able to proclaim the Word of God and administer sacrament. There are a significant number of parish members who are either unable to drive or confined to their homes, rest homes and retirement villages who would like an on-going relationship with our congregations, where appropriate I have been able to take a Lay Assistant for a Holy Communion visit.

**Office Administration:** With the support of the Parish office secretary Heather Grealy records of the parish are kept in place. This includes: parish membership, a record of worship services and **statistics for our parish**. Past year, Sue Edwards supported parish office with a parish membership audit to ensure most records held at parish office remained up to date. Special thanks to Sue Edwards for taking up this role. Also, during Heather's leave of absence a number of people supported Parish office to continue to function, thank you for your support. Finally, I wish to thank Heather for her faithful services to parish and ensuring there is a service order for St. John's and St. Mark's in PowerPoint.

#### **Other Matters to report:**

Our Parish hosted, LWV Wodonga retreat was a success.

Wider community commitments: Upon Riverina Zone Fraternal discussion, I offered to volunteer at Lutheran Aged Care (LAC), Albury during vacancy to lead a couple of Holy Communion services during past year. Since, LAC now have a full-time minister, my services will not be required any further.

#### **Professional Development:**

- GPC sessions
- CEP sessions
- Tour of four schools along with VLC Chaplain Andrew Dewhirst was an incredibly learning experience. Following the tour both of us put together a report and presented it to the focus group team of the parish.
- Albury/Wodonga Prayer Breakfast and John Dickson's presentation of mission of the church was extremely helpful session that further fostered my mission outlook of the church.

**Challenges of Ministry at Wodonga:** As was indicated to me during the time of my call in 2015, it would be good to have a fellow ordained minister to partner with in the gospel ministry. A lack of ordained minister at College would mean the mission of college suffers to an extent in the areas where an ordained minister is authorised to conduct services. The call process for college pastor, for reasons beyond our comprehension had not been successful. Currently, VLC chaplain is carrying out ministry responsibilities of the college, however, I encourage parish members to not loose heart and consider ways to supporting pastoral ministry at the college through ordained ministry for an on-going mission and ministry needs of the college and the pastoral connection between congregations and college communities.

#### **The year ahead:**

- Depending on the relocation: major focus will be on ensuring there is a smoother transition to VLC. Office relocation followed by worship community relocating to gather in a temporary facility followed by a more permanent church facility. Ministry during this time will feature special services that will acknowledge aspects of who we are Christians and the marks we bear that speak for our faith no matter where we worship.
- Identifying goals of mission and ministry partnership with VLC. This process will involve Pastor and VLC Chaplain initially working with the M&M Team report presented to parish focus team and coming up with goals that are feasible to achieve. Further engaging the teams to fine shape our mission objectives for congregations and college partnership.
- Every member visitation programme is high priority on my list this year. While, this was meant to be done past year, due to many unforeseen circumstances, I couldn't attend to this and hence I would like to revisit this year.
- Adult instruction: while confirmation will be offered for children this year, I would like to see adults growing in the knowledge of the word of God (Romans 12: 1-2). To this purpose, a confirmation programme for adults is being planned for this year. I will encourage people to consider going through this.

**Concluding Words:**

Finally, I give thanks to God for an incredible year He had given. While 2018 had been an incredibly tough year in terms of ministry, and some leadership expectations, I give thanks to God for sustaining me throughout this. I thank members of the parish who supported me during tough times. My special thanks to Parish Council, Mission and Ministry Team, Savers Corner, SP3 Coordinator and all those mission partners of my ministry.

I acknowledge and give thanks to God for my brother who supported me through difficult times in the year. At the same time, I rejoice for God's amazing provision in my life, Mary Stella! A huge thank you from both of us to the members of the parish for your support, prayers and greetings on the occasion of our wedding. Thank you for your generosity, and even when visa hurdles presented early on in our lives, you have been considerate in specially granting me compassionate leave, so that we could celebrate our first Christmas together. Thank you even as you welcome my wife and continue to partner with us for mission and ministry of the Wodonga Lutheran Parish. Above all I thank the Lord for His grace and mercy and granting His Spirit to carry out ministry at Wodonga Lutheran Parish. To God be the glory.

## Report - Treasurer

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First of all, thanks to God and the members of Wodonga Lutheran Parish for trusting me with the finances of the parish.

The year 2018 was a typical year in the finances of the parish in terms of recent years. Outgoings were higher than our income, but thanks be to God this difference was minimal.

Our budgeted offering income for 2018 was \$2,417 per week. Our actual offering income was on average \$2,252. The total difference of the two was \$8,585. The breakdown of our offerings was \$31,362 (27%) via REG and \$85,753 (73%) via the plate. Add to our income the other donations and appeals, interest via bank accounts and Interest Free Giving our total income for 2018 was \$128,221.30

Our expenses for 2018 came to \$130,687.49. The difference is minus \$2,466.19. Savings were as follows; no heater repairs in the manse required, insurances decreased as they are now mostly paid on a pro rata basis pending our redevelopment, we didn't have to pay a double contribution to the district, office telephone expenses are significantly reduced via the internet and Pastor's work cover was due in early 2019 instead of December 2018. New/unexpected expenses are as follows; water leak at Yackandandah, increase Funds Levy to LCA, Synod 2018 expenses, increasing photocopier expenses, professional fees associated with our pending redevelopment and increased HRS fees now that pastor's wages are handled via LCA HRS instead of the Victorian District.

What has happened with our bank accounts? First our Westpac account, this is a daily operating account that handles most of our income (except REG), and expenses (except wages). It is a very fluid account. I like to keep its balance between \$5,000 and \$10,000. At the beginning of 2018 the balance was \$5,304.88, at the end of the year it was \$6,189.60. Our LLL account is our main account holds most of our funds, receives REG and takes care of our wage's costs. It is topped up from the Westpac account when the Westpac account balance goes above \$10,000.00. It earns the majority of our interest. At the beginning of 2018 its balance was \$65,147.34 and by the end of 2018 it had fallen to \$59,339.66. The net change in our bank accounts was a decrease of \$4,922.96.

What is ahead of us? To be truthful it is hard to say. There are no hard and fast calculations that will help us. We have to use commonsense and accept that a budget needs to be flexible and not set in concrete. We have a redevelopment ahead of us but the timing of that is unpredictable at the time of writing this report. This means many things. The income to be received as a result if Havelock Street is sold will be significant and the interest received from those proceeds being in our bank account will be significant. For example, if we gain \$1.2M from the sale of Havelock Street the interest earned on that at 2.25% will be \$27,000 per year via the LLL. Of course, if the redevelopment goes ahead the proceeds of Havelock Street will have to be drawn on to build new facilities at Drage Road. So, on one hand we will have income coming in that is unprecedented but likewise expenses will be incurred that we will have to manage wisely. So far excluding sale of land, building new facilities and interest earned from new funds we have a forecast of income \$120,713.00 and expenses \$139,972.92 the difference being \$19,259.92. Why the huge difference or blowout in budget? Once the manse is gone we have to start paying our pastor a housing allowance which is \$1,367 per month, it is most likely we will have to start paying this as of April that will total \$12,300 for 2019. The rest of the budget difference can be explained by increase costs of wages and running expenses.

There is an error to report in my AGM report presented to parish last year for the year 2017 financials. In my report our opening balance for our Westpac account as of January 1<sup>st</sup>, 2017 read \$1,138.69, where the actual balance was \$9,517.77. Our closing balance at 31<sup>st</sup> December 2017 read \$3,371.11, where the actual balance was \$5,304.88. The opening balance of our combined bank accounts for 2017 was actually \$79,680.58 (the error as reported \$71,301.50).

The closing balance of our combined bank accounts for 2017 was actually \$70,452.22 (the error as reported \$68,518.45).

This was a net balance shift of minus \$9,228.36 as opposed to the \$2,783.05 I reported.

I apologise for this error.

Yours in Christ, **Paul Vogelsang, Treasurer**

# Finance Report

## Income and Expenses Report

Month	Income			Expense		
	Budget	Actual	Variation	Budget	Actual	Variation
Jan	\$12,916.67	↓ \$8,314.76	-\$4,601.91	\$8,454.23	↓ \$7,558.20	-\$896.03
Feb	\$10,116.67	→ \$11,082.70	\$966.03	\$10,662.57	↓ \$7,397.53	-\$3,265.04
March	\$9,916.67	↓ \$9,926.59	\$9.92	\$8,359.23	↑ \$16,218.93	\$7,859.70
April	\$13,416.67	→ \$11,290.66	-\$2,126.01	\$10,365.34	↓ \$9,134.64	-\$1,230.70
May	\$9,916.67	↑ \$12,938.44	\$3,021.77	\$18,447.88	→ \$10,735.63	-\$7,712.25
June	\$9,916.67	↑ \$12,714.14	\$2,797.47	\$11,737.01	→ \$12,123.06	\$386.05
July	\$16,916.67	→ \$10,657.97	-\$6,258.70	\$11,598.68	→ \$13,012.33	\$1,413.65
Aug	\$9,916.67	↓ \$9,114.63	-\$802.04	\$11,590.34	↓ \$9,827.49	-\$1,762.85
Sept	\$9,916.67	↓ \$8,617.90	-\$1,298.77	\$9,123.65	→ \$11,138.54	\$2,014.89
Oct	\$9,916.67	→ \$10,577.48	\$660.81	\$14,185.91	→ \$11,330.37	-\$2,855.54
Nov	\$12,416.67	↓ \$8,298.69	-\$4,117.98	\$18,623.68	↓ \$7,922.42	-\$10,701.26
Dec	\$9,916.67	↑ \$14,687.34	\$4,770.67	\$9,790.44	↑ \$14,288.35	\$4,497.91
<b>Total YTD</b>	<b>\$135,200.04</b>	<b>\$128,221.30</b>	<b>-\$6,978.74</b>	<b>\$142,938.96</b>	<b>\$130,687.49</b>	<b>-\$12,251.47</b>

## Balance Sheet

Income	\$128,221.30
Expenditure	\$130,687.49
Balance:	-\$2,466.19

## Bank Accounts - 2018

	LLL	Westpac	Total
Dec-17	\$65,147.34	\$5,304.88	\$70,452.22
Jan	\$61,315.94	\$8,054.80	\$69,370.74
Feb	\$62,294.56	\$10,639.94	\$72,934.50
Mar	\$63,520.17	\$8,151.09	\$71,671.26
Apr	\$70,651.17	\$2,724.37	\$73,375.54
May	\$70,222.74	\$5,323.92	\$75,546.66
Jun	\$71,125.52	\$5,084.79	\$76,210.31
Jul	\$67,080.24	\$4,997.98	\$72,078.22
Aug	\$68,209.96	\$4,983.07	\$73,193.03
Sep	\$64,106.67	\$6,161.70	\$70,268.37
Oct	\$62,218.24	\$4,837.87	\$67,056.11
Nov	\$58,292.95	\$8,012.66	\$66,305.61
Dec	\$59,339.66	\$6,189.60	\$65,529.26

# 2019 Budget

Budget Inputs/Assumptions						
Income		2015	2016	2017	2018	2019
<b>Church Offerings</b>						
<b>Offering</b>						
	Ash Wednesday	\$ 165.35	\$ 227.20	\$ 181.75	\$ 166.80	\$ 170.00
	Easter	\$ 3,536.20	\$ 3,373.40	\$ 2,050.20	\$ 2,529.55	\$ 2,500.00
	Parish Service	\$ 9,393.15	\$ 14,650.65	\$ 17,192.20	\$ 16,417.20	\$ 15,000.00
	Christmas	\$ 3,171.40	\$ 986.15	\$ 2,457.30	\$ 878.25	\$ 2,500.00
	REG: LLL	\$ 30,950.00	\$ 30,995.00	\$ 30,135.00	\$ 31,362.00	\$ 31,000.00
	St John's Saturday	\$ 25,405.05	\$ 23,252.40	\$ 18,160.70	\$ 18,383.10	\$ 17,000.00
	St John's Sunday	\$ 34,922.30	\$ 32,514.15	\$ 31,171.45	\$ 33,346.15	\$ 30,000.00
	St Mark's	\$ 14,530.45	\$ 15,485.65	\$ 14,936.50	\$ 13,405.15	\$ 13,000.00
<b>Totals - Offering</b>		<b>\$ 122,073.90</b>	<b>\$ 121,484.60</b>	<b>\$ 116,285.10</b>	<b>\$ 116,488.20</b>	<b>\$ 111,170.00</b>
<b>Mission and Ministry</b>						
<b>Charitable Collections-Appeals Income</b>						
	Bibles for Victory	\$ 190.00	\$ 60.00	\$ 70.00	\$ 1,100.00	\$ 1,000.00
	Lenten Appeal	\$ -	\$ -	\$ 30.00	\$ 240.00	\$ 250.00
	Other Appeals			\$ 2,283.20	\$ 929.20	\$ 600.00
<b>Totals - Charitable Collections-Appeals Income</b>		<b>\$ 190.00</b>	<b>\$ 60.00</b>	<b>\$ 2,383.20</b>	<b>\$ 2,269.20</b>	<b>\$ 1,850.00</b>
<b>Donations</b>						
	Funeral	\$ 500.00	\$ -	\$ 1,300.00	\$ -	\$ -
	Other Donations			\$ 8,613.00		
<b>Totals - Donations</b>		<b>\$ 500.00</b>	<b>\$ -</b>	<b>\$ 9,913.00</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Misc</b>						
	Savers Corner	\$ 1,145.00	\$ 2,738.99	\$ 2,000.00	\$ 2,000.00	\$ 500.00
<b>Totals - Donations</b>		<b>\$ 1,145.00</b>	<b>\$ 2,738.99</b>	<b>\$ 2,000.00</b>	<b>\$ 2,000.00</b>	<b>\$ 500.00</b>
<b>Mission and Ministry - Totals</b>		<b>\$ 1,835.00</b>	<b>\$ 2,798.99</b>	<b>\$ 14,296.20</b>	<b>\$ 4,269.20</b>	<b>\$ 2,350.00</b>
<b>Facilities</b>						
<b>Hall Hire</b>						
	Hall Usagae	\$ -	\$ 700.00	\$ 50.00	\$ -	\$ -
<b>Facilities - Totals</b>		<b>\$ -</b>	<b>\$ 700.00</b>	<b>\$ 50.00</b>	<b>\$ -</b>	<b>\$ -</b>
<b>General Income</b>						
<b>Miscellaneous Income</b>						
	Year Books	\$ 66.00	\$ 40.00	\$ 65.20	\$ 44.00	\$ 88.00
	Devotional Books				\$ 505.00	\$ 505.00
	Other Misc. Income			\$ 1,902.05	\$ 250.00	
<b>Totals - Miscellaneous Income</b>		<b>\$ 66.00</b>	<b>\$ 40.00</b>	<b>\$ 1,967.25</b>	<b>\$ 799.00</b>	<b>\$ 593.00</b>
<b>LLL</b>						
	Interest Free Giving	\$ 775.00	\$ 5,172.66	\$ 4,861.83	\$ 5,004.07	\$ 5,000.00
	Interest Received	\$ 744.54	\$ 955.99	\$ 1,797.54	\$ 1,660.83	\$ 1,600.00
<b>Totals - LLL</b>		<b>\$ 1,519.54</b>	<b>\$ 6,128.65</b>	<b>\$ 6,659.37</b>	<b>\$ 6,664.90</b>	<b>\$ 6,600.00</b>
<b>General Income - Totals</b>		<b>\$ 1,585.54</b>	<b>\$ 6,168.65</b>	<b>\$ 8,626.62</b>	<b>\$ 7,463.90</b>	<b>\$ 7,193.00</b>
<b>Total Income</b>		<b>\$ 125,494.44</b>	<b>\$ 131,152.24</b>	<b>\$ 139,257.92</b>	<b>\$ 128,221.30</b>	<b>\$ 120,713.00</b>
					<b>Income</b>	<b>\$ 120,713.00</b>
					<b>Expense</b>	<b>\$ 139,972.92</b>
					<b>Balance</b>	<b>-\$ 19,259.92</b>



Wodonga Lutheran Parish - Budget Income												
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
	\$ 170.00											\$ 170.00
			\$ 2,500.00									\$ 2,500.00
\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ 15,000.00
											\$ 2,500.00	\$ 2,500.00
\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 2,583.33	\$ 31,000.00
\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 1,416.67	\$ 17,000.00
\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 30,000.00
\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 1,083.33	\$ 13,000.00
\$ 8,833.33	\$ 9,003.33	\$ 8,833.33	\$ 11,333.33	\$ 8,833.33	\$ 8,833.33	\$ 8,833.33	\$ 8,833.33	\$ 8,833.33	\$ 8,833.33	\$ 8,833.33	\$ 11,333.33	\$ 111,170.00
		\$ 1,000.00										\$ 1,000.00
			\$ 250.00									\$ 250.00
											\$ 600.00	\$ 600.00
\$ -	\$ -	\$ 1,000.00	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 1,850.00
												\$ -
												\$ -
					\$ 500.00							\$ 500.00
										\$ -		\$ -
\$ -	\$ -	\$ 1,000.00	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 1,850.00
				\$ 88.00								\$ 88.00
				\$ 505.00								\$ 505.00
\$ -	\$ -	\$ -	\$ -	\$ 593.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 593.00
						\$ 5,000.00						\$ 5,000.00
						\$ 1,600.00						\$ 1,600.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,600.00
\$ -	\$ -	\$ -	\$ -	\$ 593.00	\$ -	\$ 6,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,193.00
\$ 8,833.33	\$ 9,003.33	\$ 9,833.33	\$ 11,583.33	\$ 9,426.33	\$ 8,833.33	\$ 15,433.33	\$ 8,833.33	\$ 8,833.33	\$ 8,833.33	\$ 8,833.33	\$ 11,933.33	\$ 120,213.00
\$ 8,833.33	\$ 17,836.67	\$ 27,670.00	\$ 39,253.33	\$ 48,679.67	\$ 57,513.00	\$ 72,946.33	\$ 81,779.67	\$ 90,613.00	\$ 99,446.33	\$ 108,279.67	\$ 120,213.00	
\$ 9,648.23	\$ 21,281.28	\$ 31,261.20	\$ 41,143.42	\$ 55,893.14	\$ 70,729.73	\$ 85,366.95	\$ 95,069.17	\$ 104,536.39	\$ 114,173.61	\$ 123,825.83	\$ 139,972.92	
\$ 814.90	\$ 3,444.61	\$ 3,591.20	\$ 1,890.09	\$ 7,213.47	\$ 13,216.73	\$ 12,420.62	\$ 13,289.50	\$ 13,923.39	\$ 14,727.28	\$ 15,546.16	\$ 19,759.92	

**Wodonga Lutheran Parish - Budget 2019 Expenditure**

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## Report Building Committee

---

Following the parish decision at the AGM 2017 I have along with the chairman and parish council members continued to work with the Alatalo Group to rollout the plans for this development.

Over the last six months especially we have reached an understanding with a number of the issues facing the development. The Victorian District office have signed off on the MOU between the Parish and the Alatalo group. The MOU has been a protracted exercise with the solicitors from both sides trying to cover off on all of the risk issues. On the 8<sup>th</sup> December 2017 we received endorsement from the District Church Council allowing the WLP Council to negotiate the sale of the Havelock St property with the Alatalo Group.

This gives the parish freedom to work through all the issues with the development and later to look carefully at Phase two which is to develop the VLC site with a combined facility to suit the Parish and the College needs.

At the time of writing this report we have not reached a point where we can collectively say we can go ahead and construct the 20 Units on the site. I should add that originally there was to be 22 Units, however due to changes in state law regarding this sort of development and the need to comply with these changes the site needed to change, wider roads and green space requirements to name two things only.

The Alatalo's are waiting on the building permit to be issued from the Wodonga city planners. As much as there is interest here in Wodonga in this sort of development, and certainly the Council are keen to see the development proceed it is too early to tell if we have a project.

What we do know at this point is the development plan goes before the council on 18 February 2019, we also know there are a number of objectors to the development, these objections will need to be dealt with by council and the Alatalo's, unfortunately this will take even more time to resolve. Hopefully we will know more by the time of our AGM in March.

The current situation with the sale of land is different from that which was envisaged at the 2017 AGM. Then the land was to be sold off to individual owners as they undertook to enter into a contract with Alatalo.

What we have now is a much simpler arrangement with less responsibility by the parish, The Alatalo group would purchase the whole parcel of land as a job lot for the agreed valuation. This amount plus any profit from the sale of the units would pass to the parish, allowing in time phase two to commence at the College.

We will have plenty of time given the decision to proceed with the development to vacate the current church site and associated buildings.

The next phase (2) will get under way as soon as is practicable we will have sufficient funds to start the construction at VLC sooner than we first thought. Of course, there will be much consultation about what this sort of building might look like. What we have as a concept plan at the moment is a result of various ideas from members of the parish. Some quantity survey work will be commenced in January/February 2019 for this construct.

It is my intent to keep the parish up to date on progress as we move forward into 2019; there will be a further report on progress at the AGM in March.

Respectfully submitted

**Tim McInnes**

**Project Manager**

## Report – Savers Corner

---

Savers Corner has once again ended the year on a successful note, while waiting with ever-increasing patience for more news of our exciting future. We are definitely learning that good things come to those who wait patiently!

Thus, we have had ample time for productive discussion, and the important issue of younger volunteers for recruitment was often raised. I wish to take this opportunity to invite any of our Parish members to consider joining us for a largely relaxing and satisfying few hours per week.

Though our days are numbered in our present site, it would greatly benefit our future home to have new faces and fresh ideas for a new start.

Please think about it, and by all means, speak to any one of us. We have all benefited from working as a group, through enjoying fellowship with each other and the wider community, and can sincerely share our enthusiasm.

Once again, we were delighted to provide Scholarships for three students at Victory College. Two of our volunteers shared the distinction of proudly presenting the awards. We have reserved funds for consecutive years, till we become financially viable once more.

Our quarterly Saturday sales have continued as an outreach to a wider clientele and gives us a welcome break in our regular routine.

Finally, and most importantly, I wish to thank the amazing group of volunteers that make up Savers Corner. A truly caring and supportive team of workers!

And so, I look forward to a future in our new establishment.....God willing.

Respectfully submitted

**Maria Davison**

**Coordinator.**

## Report - Savers Corner Financial

### FINANCIAL STATEMENT - SAVERS CORNER

1st January, 2018 to 31st December, 2018

EXPENDITURE		INCOME	
Coffee, Milk, Biscuits etc.	200.00	Opening Balance	4,403.25
Advertising - Border Mail	164.60	Income Takings for year	15,651.87
Staff Dinner	320.00	Float (Contra)	60.00
J J Richards (Waste bin)	212.80		
Toilet Paper (Cash Exp.)	32.00		
Donations -			
- Wodonga Ladies' Fellowship	700.00		
- Wod. Luth. Parish			
- Power for Hall	2,000.00		
L L L - Transfer funds	10,700.00		
A.L.W.S.	500.00		
Float (Contra)	60.00		
Victory Lutheran College			
- Bibles	300.00		
- Scholarships	3,000.00		
	<u>18,189.40</u>		
Credit Balance as per Bank			
Statement 31/12/18	1,925.72		
	<u>20,115.12</u>		<u>20,115.12</u>

### L.L.L. ACCOUNT

Opening Balance at 1 January, 2018	9,741.49
Funds Transferred +	10,700.00
Annual Interest	266.69
	<u>20,708.18</u>
Less V.L.C. - Scholarships	3,000.00
	<u>17,708.18</u>
Cr Bal as at 31/12/2018	17,708.18
	\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$

Checked by  
Mark Paech C.A.

*MP*

24.1.2019

*Milma J Trabant*  
Treasurer



## Report Ladies Fellowship

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The Bible Studies this year have again been based on the Bible Studies printed in the Lutheran Women Magazine and have included the following topics: Do Not Be Afraid; Fear of Failure; Fear of Living; An Appreciation of God's Word; Sharing Jesus with a Whole New Generation; Who Am I; Why Am I a Christian and Facing the Future With Optimism. We thank Ps Jaswanth, Ps John Simboras and Sue Housego for leading these and guiding us in our discussions.

Attendance varied between five and seven although there were actually sixteen paid memberships and a few extra ladies ordered the Lutheran Women Magazine. It has been very heartening to have a couple extras ladies join us and make an attendance of seven at most meetings.

Projects: With the help of a donation from Savers Corner we have again supported the various Lutheran Women Australia and Victoria projects supporting Mission work overseas and the upkeep of soft furnishings at The Australian Lutheran College where future pastors and lay workers are trained.

Socials: We attended the Casserole Tea held by the St Luke's Albury Evening Guild and also the Morning Tea at St Peter's Lavington.

The highlight of the year was the North East Zone Retreat which was hosted by Wodonga. It was wonderful to see a classroom in the Argus Centre at Victory College nicely filled with ladies from Wodonga plus several from Wangaratta, Lavington and Yackandandah. There were seven first time retreaters present. The leader was Christine Modra and the theme was "Women of Worth". We sincerely thank various ladies from the Congregation who helps us with this, especially Susan Edwards and Melanie Keller with the music and Rhonda Keller and Carolyn Kiss for all their help with planning, setting up and clearing up. We also thank John Thompson for allowing us to use the Argus Centre and Jason Zweck who came to open up and then close up, and anyone else who helped in any way.

The 2019 Retreat will be held at Bendigo on the 17<sup>th</sup> August. Robyn Kuchel will be the leader and the theme is "Your Kingdom Come" based on Matthew 6:10. We urge all ladies to consider attending.

Our AGM will be held on Wednesday 6<sup>th</sup> March. Unfortunately our President Noreen Kelly finds she is unable to attend meetings due to her husband's poor health. The Fellowship acknowledges Noreen's faithful service to the Parish and Fellowship as President since 5<sup>th</sup> November 1997, when it was recorded in the Minutes "Noreen offered to act as President". We sincerely thank you for all your work over this time. We pray that God's blessings will flow to you in your new life situation. "Well done, good and faithful servant".

We will continue to meet to study God's word and serve where we can, knowing that where two or three meet together in God's name He is present. We would also be very happy to welcome any other ladies who would like to join us on the first Wednesday of each month at 10:00am.

**Marie Hill**

**Secretary**

## Report - Ladies Guild Financial

**ST JOHN'S LUTHERAN LADIES' FELLOWSHIP, WODONGA**  
**Annual Treasurer's Report**  
**1st November, 2017 to 31st October, 2018**

### INCOME

Credit Balance brought forward	595.09
less O/s Cheque 536	<u>500.00</u>
	95.09
Plus Subscriptions	
- Ladies Guild	210.00
- "Lutheran Women"	200.00
Retreat	
-Fees	375.00
- Offering	556.55
Refund - Cheque written from wrong Account	40.01
Donations	55.00
Offerings	675.60

2,207.25

### EXPENSES

Donations	
- L W A Convention	130.00
- L W V Convention	100.00
Subscriptions	
- "Lutheran Women"	210.00
- Ladies Guild	195.00
Projects (LWA & LWV)	360.00
Retreat - Fees	375.00
- Offering	556.55
Refund - Cheque written from wrong account	40.01
	<u>1,966.56</u>
Less O/S Cheque 544	<u>360.00</u>
	<u>1,606.56</u>
Plus Bank Cr.Bal	600.69

2,207.25

### LLL Account

Balance Brought Forward	\$ 59.98
Plus Tranfer from Commonwealth Bank	\$700.00 - <i>From Savers Corner</i>
Plus Interest	\$ 10.12
	<u>\$770.10</u>
Less payment to LWA/LWV Projects	\$760.00
Balance as at 31/10/18	<u>\$ 10.10</u>

Checked by  
Mark Pacch C.A.

*Mark* 24.1.2019

*Wilma Y Trabant*  
Wilma Y Trabant,  
Treasurer.

## Stamps for Mission 2018

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Stamps for Mission amassed an amazing \$15,000 plus in spite of all the challenges - less people writing letters, a new protection system to thwart their re-use.

The projects for the money raised have not been published yet.

As well as receiving the stamps, I also prepare them to be sent off for sale. I have received stamps from Queensland, ACT, NSW as well as Victoria.

I enjoy the time collecting and preparing the stamps. To support the Stamps for Missions just cut the stamp off the envelope and pass it on to me - don't bin it! Stamps for Missions support very worthy causes.

This is my 11th year as Stamp Co-ordinator and God willing there will be many more. Please consider supporting this Mission by collecting stamps.

**Ingrid Harder**

**Stamp Co-ordinator**

## SP3 Report

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This logo is from the system that the LCA adopted some years ago as the Safety Management System to be used across the Church. This system also 'houses' the Safety Management Online (SMO) resource where we record the training that individuals participate in. Each person that attends a training workshop has a profile entered on the SMO system. This is a reliable system and it is also a system that is easy to track and so if people move interstate, their profile details can be moved to their new congregation with the click of a button....or two.

There are two levels of training within the system. Level 1 SP3 Team Member is covered in a day workshop and Level 2 is conducted via a webinar. This level of training is for Team Leaders and Coordinators.

I was appointed by the Parish Council to be the Coordinator for the Parish, there is also an alternate Coordinator appointed for the Parish, Phill Edwards.

Some of the Core roles of the Coordinator are to Appoint Team Leaders (in conjunction with the Parish Council), Manage training, Assessment and approval of Safety plans (in conjunction with Team Leaders), Grant Permission to Proceed for programs, Monitor Safety of programs and to Assist with Emergency Response processes.

There are many things that a congregation/parish needs to attend to these days to comply with numerous legislative requirements, and they may well increase as the LCA meets the obligations set down for Religious organisations following on from the Royal Commission. We should not be afraid of having good processes in place for the safety and care of all who may participate in any ministry that our Parish conducts. By doing so, we commit to being a place 'where Love comes to life'. After all, that is the 'tag' that our LCA wears.

**Carolyn Kiss**

**SP3 Coordinator, Wodonga Lutheran Parish**

## Report Parish Office - (Statistics)

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Statistical Return for 2018:

Congregation	Attendance	Holy Communion attendance
St. John's (Wodonga)	3845	2720
St. Mark's (Yackandandah)	518	355

Baptisms – 3 (2 child and 1 adult), funerals – 1, Weddings – None, Confirmed members – 6

The number of voting members who are aged 18 years or over as of Feb 2019 is 94.

If you require further information, please direct your questions to Heather Grealy.

## Motions and General Business

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### **Motion 1**

“That the Financial Report for Calendar Year 2019 be accepted as audited and that the Budget forecast for Calendar Year 2019 as presented by the Treasurer be adopted.”

Proposed By:

Seconded By:

Carried/Defeated

**Background:** It is a requirement of the LCA and good governance that members receive an audited financial report of the Parish and approve the budget projections for the new financial year.

### **Motion 2**

“That the salary of the Parish Office Assistant be increased by the value of \$5.00 per week effective from 1 January 2019.”

Proposed By:

Seconded By:

Carried/Defeated

**Background:** The Office Secretary is a permanent part time position and the salary increase is in recognition of the work being done by Heather in both a paid and volunteer capacity. Heather has agreed not to be aligned to a Lay Person or Clerical Award for the work she performs for our Church.

### **Motion 3**

“That Asquith, Trotman and Spence (ATS) Accountants of 19 Stanley Street, Wodonga be appointed as the auditor for Wodonga Lutheran Parish (VLC), incorporating Victory Lutheran College (VLC) for the Church Year 2019.”

Proposed By:

Seconded By:

Carried/Defeated

**Background:** In accordance with the [LCA Victoria District Inc \(including Tasmania\) audit procedures 2013](#) requires that all entities are audited in an appropriate manner by auditors with appropriate qualifications. The auditor is to be appointed at each AGM.

### **Motion 4**

"That Victory Lutheran College continue with a College Chaplain to fill the Pastor vacancy for the next 3-5 years and after three years, College Council annually review the College's mission and ministry needs and consider the financial ability to increase the pastoral care staffing (Pastor and Chaplain) to support the needs of the College and the Wodonga Lutheran Parish".

Proposed By:

Seconded By:

Carried / Defeated

#### **Motion 5**

"That Savers Corner be recognised as an auxiliary of the Parish in the Constitution".

**Background:** It is essential that Savers Corner accounts are incorporated into the Parish accounts as they are not a registered charity under the ACNC which exposes the Parish to risk of non-compliance.

Proposed By:

Seconded By:

Carried / Defeated

### **VICTORY LUTHERAN COLLEGE REPORT**

Wodonga Lutheran Parish - Annual General Meeting  
2019



#### **MISSION STATEMENT**

*To provide excellence for all in a Foundation to Year 12 Christ-centred community, inspiring tomorrow's leaders.*

We continue to implement our Strategic Plan – Victory 20 20 - covering the growth of all areas of College life. This is the primary focus of the College Council and Principal in delivery of the services at the College.

#### **STUDENT ENROLMENT:**

Demand for enrolment continues to be strong. We have enrolled 44 foundation students across 2 classes for 2019. At the commencement of the 2019 College year, our enrolment will be 757 consisting of 382 Primary (F-Year 6) and 375 Secondary (Year 7-12) students. This is a significant increase within the Secondary school from last year which is pleasing as we strive to continue for excellence in all aspects of our College.

#### **STAFF MATTERS:**

In 2018, the College undertook a focused push to fulfil a number of LEA requirements for our staff. This included completing the Pathways Program which is a professional development program for staff new to Lutheran schools. The program provides staff with the opportunity to focus on the practice of Lutheran schooling. They will reflect on how they individually can contribute to the mission of the Lutheran school as they live out their vocation. A total of 15 staff fulfilled their Pathway requirements in 2018.

Throughout the 2018 College year, we thanked and farewelled the following staff who have left us to explore new opportunities:

Mr Greg Barras  
Mrs Sonya Barras  
Ms Emily Brien  
Mrs Gwen Jarick  
Mrs Nicole Mighalls  
Mr Stephen Orr  
Miss Lyn Rauris  
Mr Graeme Rudd  
Mr Mark Solari  
Ms Adina Warre



## **SCHOOL GOVERNANCE:**

We greatly appreciate the contribution of the College Council. We sincerely thank all Council members, who continue to provide governance for the College. We are fortunate to have their expertise, commitment to good governance and supportive to leadership and staff. We pray that God will guide our decision as we work on a succession plan to find new Council members to guide the College into the future.

During 2018 the College Council continued working on the policies, compliance requirements and risk assessments which are needed to run the College and maintain ongoing registration as an educational facility within Victoria. We give thanks to all for their assistance with a special thanks to Tammy Hughes (LEVNT) and Sandra Dewhirst (compliance officer) for their ongoing assistance and guidance.

The Finance committee continues to operate effectively and reports to the College Council on a monthly basis.

## **MISSION AND MINISTRY:**

After a period of absence since Pastor Tim's call to Pacific Lutheran College, we appointed Mr Andrew Dewhirst as College Chaplain for 2018 and undertook another Call process in 2018 with the Parish Call Committee. While this was unsuccessful, with the support of the Parish Council, Chaplain Andrew will continue in his role at the College into 2019 as we explore our options in this significant role at Victory.

A high priority for early 2018 was the implementation of a Mission and Ministry (M&M) team within the College Community. The key purpose of the College M&M Team is to keep mission and ministry "on the boil" in the College community. Over the past 12 months, our College M&M Team met regularly and continues to look at ways to grow our mission outreach within the wider College community. This team exists to encourage acting out the College's vision statement of 'A Christian community – Together in Excellence – Learning Today – Leading Tomorrow'.

In 2018, the College undertook a review of the End of Year Services to look at how we can better support our College's needs. As a result, we conducted a Carols@theCollege Service for our whole community with a clear focus on the Christmas message and sharing some fellowship afterwards. There are lots of positives from this event and certainly something to build upon for the future.

## **TEACHING & LEARNING**

### **Visible Learning 2017-2019**

As a College community, we continued to explore our partnership with Corwin Australia to embed 'Visible Learning' into our teaching & learning community. In 2018, our staff were actively involved in professional learning workshops which resulted in them practically implementing their learning in their everyday teaching.

### **Year 12 Class of 2018 Achievements**

Congratulations to our Year 12 students from last year as there is no doubt that our students worked hard and were rewarded for their efforts. As a College, we are extremely proud of our Year 12 Class of 2018.

We congratulated Abby Vogelsang as our Victory Lutheran College Dux of 2018 at our Opening Service this year. Abby scored an ATAR of 98.55 with prefect scores of 50 in History: Revolutions and 42 in English in 2018 as well as 43 in Psychology, 48 in Studio Arts in 2017.

Abby's outstanding achievement is testament to her work ethic and diligence during the past two years and provides an amazing example for our Year 12 Class of 2019.

We also acknowledge a number of senior students who achieved an individual subject result of 40+ which places them in the top 9% of the state:

- Lily Bain History: Revolutions
- Tahlia Bothe Further Mathematics and English
- Tess Levitzke English
- Jacob Moffat Sport & Recreation
- Rebecca Scott English, Literature and Psychology
- Abby Vogelsang History: Revolutions and English

We are excited to watch the next part of the Year 12 Class of 2018's journey, which for many involves accepting university placements. Our Old Scholars have been offered university courses ranging from Pharmacy to Human Nutrition, Arts to Aviation Management, Nursing to Forensic Science & Criminology, Teaching to Civil Engineering & Architectural Design. We wish our Old Scholars all the best and remind them that they are always welcome back to our Victory Lutheran College community.

## **CAPITAL BUILDING PROGRAM:**

### **Curtis Learning Hub (Year 5/6 General Learning Area – 2018/2019)**

In 2018, we completed the 'Curtis Learning Hub' building program which included a flexible, open-plan learning environment of 6 classrooms, central collaborative area, staff offices and meeting room. This is another great resource for the College to utilise with our students to support their learning journey.



**Central Collaborative Learning Area**

**Classroom Space in Week 2, Term 1  
2019**



**Three Classrooms with operable walls open – before start of 2019 College Year.**



**Landscaping on Western aspect of Curtis**



**Covered Areas on northern end of Curtis.**



**Walkway towards Curtis Learning Centre & Luther Hall**

We thank our Parish members and the Victorian and Australian Governments for their ongoing support with our College's Capital Building Program.

### **Installation of Solar Panels**

In mid-December 2018, work commenced on the installation of solar panels upon the roofs of the western end of the Administration Building and the covered Plaza area. This project has increased our solar panels from 10kW to nearly 100kW. These have been operational for the past few weeks (already getting benefits from December) and were signed off on Friday 11<sup>th</sup> January.



### **COLLEGE SUPPORT:**

We are blessed with a wonderful support team including Parents and Friends, Savers Corner, Wodonga Parish, a dedicated staff and Council, a supportive parent community, and a visionary Principal as leader. We sincerely thank you all for your support in 2018.

**CONCLUSION:** It is our prayer that Victory Lutheran College continues to be a safe, rewarding, exciting place to learn and for staff to work. God has blessed us in many ways and we will strive to use our wonderful opportunity to share God's loving message of salvation through Christ with our students and their families.

**Mr John Thompson**  
Principal

**Mr Adrian Gutsche**  
Chair



## Victory Lutheran College ABN: 47 476 534 312

### STATEMENT OF COMPREHENSIVE INCOME

For the Year Ended 31 December 2018

	2017 Audited	2018 Budget	2018 Actual	2019 Budget	2020 Forecast	2021 Forecast
<b>INCOME</b>						
Tuition Fees	2,772,875	3,060,356	3,130,451	3,344,360	3,706,393	3,948,292
Other Private Receipts	183,448	134,140	194,706	150,720	158,248	158,929
Government Grants	7,631,726	8,146,157	8,172,106	8,576,427	9,461,685	9,891,053
<b>TOTAL INCOME</b>	<b>10,588,048</b>	<b>11,340,653</b>	<b>11,497,263</b>	<b>12,071,507</b>	<b>13,326,326</b>	<b>13,998,273</b>
<b>EXPENSES</b>						
Tuition Salaries	5,810,621	6,556,836	6,486,119	6,959,097	7,525,881	8,040,710
Other Tuition Expenses	568,372	639,311	585,028	644,900	697,768	725,970
Administration Expenses	741,598	762,419	760,965	834,920	900,621	957,514
Buildings & Grounds	599,726	651,526	651,510	680,600	737,681	796,137
Staff Related Payments	703,459	805,761	797,279	862,149	932,546	1,014,679
General Expenses	756,092	819,155	929,427	927,358	1,003,905	1,044,883
Depreciation	749,396	745,372	759,743	762,203	760,641	808,891
Interest Expense	291,616	336,648	306,378	300,879	252,195	251,303
<b>TOTAL EXPENSES</b>	<b>10,220,880</b>	<b>11,317,028</b>	<b>11,276,451</b>	<b>11,972,106</b>	<b>12,811,238</b>	<b>13,640,087</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>367,168</b>	<b>23,625</b>	<b>220,812</b>	<b>99,401</b>	<b>515,087</b>	<b>358,186</b>
<b>OTHER ITEMS</b>						
Capital Grants - BGA	0	945,000	844,616	0	0	500,000
Albury Bus Run & Canteen	-48,275	-41,580	-36,514	-46,086	-40,257	-42,270
<b>Profit &amp; Loss</b>	<b>318,894</b>	<b>927,045</b>	<b>1,028,914</b>	<b>53,315</b>	<b>474,831</b>	<b>815,916</b>
Non-Cashflow Expenditure	935,503	904,810	896,955	964,289	964,666	1,029,970
<b>Capital Expenditure</b>	<b>-294,534</b>	<b>-2,205,000</b>	<b>-2,049,723</b>	<b>-485,000</b>	<b>-610,000</b>	<b>-2,150,000</b>
Loan Repayments	-999,117	-559,352	-726,025	-790,501	-817,816	-684,286
Loan Draw-Downs	96,436	945,000	980,461	0	0	1,200,000
Other Items	372,425	-10,060	-23,492	-44,482	-95,956	-44,172
<b>Net Cashflow</b>	<b>429,607</b>	<b>2,442</b>	<b>107,090</b>	<b>-302,378</b>	<b>-84,275</b>	<b>167,428</b>

**Note:**

The financial figures for 2018 have been prepared from the books and records maintained at the College and are yet to be signed by the auditor.

The 2019 budget was approved by College Council at their September meeting

**Victory Lutheran College**  
**ABN: 47 476 534 312**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2018**

	2017 \$	2018 \$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	1,182,703	1,289,793
Trade and other receivables	222,118	220,911
Inventories	1,371	200
Other current assets	160,026	209,241
<b>TOTAL CURRENT ASSETS</b>	<b>1,566,217</b>	<b>1,720,144</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	20,930,602	22,219,605
<b>TOTAL NON-CURRENT ASSETS</b>	<b>20,930,602</b>	<b>22,219,605</b>
<b>TOTAL ASSETS</b>	<b>22,496,820</b>	<b>23,939,749</b>
<b>CURRENT LIABILITIES</b>		
Trade and other payables	877,388	919,566
Borrowings	896,000	1,091,380
Provisions	275,925	285,378
<b>TOTAL CURRENT LIABILITIES</b>	<b>2,049,313</b>	<b>2,296,324</b>
<b>NON-CURRENT LIABILITIES</b>		
Trade and other payables	0	0
Borrowings	4,989,542	5,048,598
Provisions	723,718	831,666
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>5,713,260</b>	<b>5,880,264</b>
<b>TOTAL LIABILITIES</b>	<b>7,762,573</b>	<b>8,176,588</b>
<b>NET ASSETS</b>	<b>14,734,247</b>	<b>15,763,161</b>
<b>EQUITY</b>		
Reserves	4,938,076	4,938,076
Retained earnings	9,796,171	10,825,085
<b>TOTAL EQUITY</b>	<b>14,734,247</b>	<b>15,763,161</b>

Note: The financial figures for 2018 have been prepared from the books and records maintained at the College and are yet to be signed by the auditor.



## VICTORY LUTHERAN COLLEGE

### Finance Report

REPORT FOR THE YEAR ENDED: 31st December 2018

#### SUMMARY & KEY FINANCIAL ITEMS

Net Earnings before interest & Deprn (excl. Capital Income)	\$1,250,419.55
Net Assets per Balance Sheet	\$15,763,160.61
Net Cashflow	\$107,090.00

#### COMMENTS

##### Summary

**Earnings before interest and depreciation** were used to fund capital expenses and LLL loan repayments.

**Capital grants** received during the year, totalling \$844,616, assisted with the continuing building program.

The Net **cashflow** for the College as stated above shows a positive movement in 2018. The cash balance held at 31st December 2018 is a solid cash position and holds the College in good stead. This includes funds held for LSL accruals.

**Net Earnings before interest and Depreciation** decreased by \$109,485 in 2018, due to increase in staffing.

**Total Income** increased 8.6%, reflecting the 4% growth in student numbers and the 4.5% increase in government funding per student.

Our **debtor level** decreased again in 2018, as the focus on reminder notices to parents increases payments received.

Land, Building and Improvements value increased \$1,289,002, which is due to the new Curtis (Year 5/6) building.

The College monitors performance in conjunction with industry standard KPI's. Our Net Operating Margin meets industry benchmarks.

We have been able to meet our financial benchmarks without restricting resources at the College or compromising on the high educational outcomes.

#### LLL Loans

Interest associated with LLL loans totalled **\$306,378** (the use of matching deposit sharing by LEVNT has helped reduce our interest expense)

The LLL loan balance as at 31st December 2018 was **\$6,139,978**. This represents an increase of \$254,436.

As at 31st December 2018, the debt per student was **\$8,242** which is within the acceptable range for a school at this stage of its development.

Prepaid loan amounts of **\$341,121** existed at 31st December 2018

#### Forecast

The 2019 budget is summarised on the Statement of Comprehensive Income. The budget for 2019 was presented to School Council on the 13th September and approved by School Council.

This forecasting shows a capacity for the College to meet its debt servicing requirements and the key performance indicators are all within acceptable ranges.

Income will increase in 2019 to over \$12.0 million and is projected to reach \$14.0 million in 2021.

Direct tuition expenses represent 63.0% of the budget.

Cashflow loss of \$302,378 is budgeted for 2019, due mainly to \$300,000 being spent to renovate original classroom block. This \$300,000 is being funded entirely out of cash reserves. (No grants were received and no loans were applied for.

Increased government funding continues to help our financial position. With 3 classes per year level progressing through Year 7 to Year 12, we have seen a marked increase in senior secondary students in higher years.

Support from families remains crucial to the development of the College and we are blessed to have had this support.

The College enjoys a strong reputation in the community and the Principal and staff are to be commended for their role in continuing to build the VLC brand. The continued improvement in academic results is driving student demand.

## Nominations – Wodonga Lutheran Parish

*Paul told the Thessalonians, “Now we ask you, brothers, to respect those who work hard among you, and are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work. Live in peace with each other” (1 Thessalonians 5:12-13).*

Position	Nominee	Remarks
Parish Chairperson	Vacancy	
Parish Secretary	Vacancy	
Parish Treasurer	Paul Vogelsang	
<b>Parish Council Members</b>		
Continuing Member	Jenny Simboras	
Continuing Member	John Alatalo	
Continuing Member	Tim Mc Innes	
Member Vacancy	Margaret Burkert	
Member Vacancy	Sandra Dewhirst	
Member Vacancy	Jan Farrell	
Member Vacancy	Roger Farrell	
<b>Retiring Members</b>		
Parish Chairman	Phillip Edwards	20th November 2018
Parish Council Member		
<b>Lay Assistants</b>		
	Alex Sweatman	
	Sue Housego	
	Sheryl Parsons	
	Andrew Dewhirst	
<b>Lay Readers</b>		
Wodonga	Phillip Edwards	
Wodonga	Phil Suter	
Wodonga	Angela Uhrhane	
Yackandandah	Alex Sweatman	
Yackandandah	John Donker	
Music Coordinator	Susan Edwards	
<b>Persons of Responsibilities</b>		
Savers Corner	Mrs. Maria Davison	Co-Ordinator
Savers Corner	Mrs. Wilma Trabant	Treasurer
Savers Corner	Marie Hill	Secretary
Lutheran Women	Marie Hill	Coordinator
Statistician	Heather Grealy	
International Mission	Jan Farrell	Link member
International Mission	Ingrid Harder	Stamp Collector
LLL Representative	Kerrie Donker	
SP3	Carolyn Kiss	Co-ordinator

## Nominations – Victory Lutheran College

Position	Nominee	Remarks
VLC Council Chairperson	Adrian Gutsche	Appointed 2018
Parish Members (3 needed)	Peter Lade	Appointed 2017
Parent Representative (to be appointed by VLC Council.)	Jane Robb	Appointed 2017
<b>Continuing Members</b>		
Appointed 2018	Claire Roennfeldt Tammy Gutsche Ron Asquith	
Parent Representative	Edward Pitargue	Appointed 2018
<b>Ex-Officio</b>		
Principal	John Thompson	Non-Voting
Congregational Pastor	Rev Jaswanth Kukatlapalli	Non-Voting
Business Manager	Glen Wright	Non-Voting
Minutes Secretary	Jodi Ainsworth	Non-Voting
<b>Retiring Members</b>		
Parent Representative		
Parish Representative	Susan Jacobs	
	Jenny Simboras	

## Wodonga Lutheran Parish (WLP)

### Reference:

- A. LCA Strategic Direction 2013 – 2018
- B. LCA Our Strategic Direction 2018 – 2024
- C. LCAVD Strategic Direction 2016 – 2020

### Our Ministry Plan:

The Wodonga Lutheran Parish acknowledges that, first and foremost, God had called us to be His people in baptism. As we gather together for worship and connect with God we experience God's Grace in our lives through the means of Grace. We then go out and live out our Christian calling serve in this time and place, in specific and life giving ways, sharing God's love with a world desperately in need. That's who we are, called by God and made Holy through grace and faith in Jesus Christ and go out to spread this message. Six words describe the impact that Jesus has in the life of each and every disciple: CONNECT – GROW – GIVE – SERVE – GO – TALK. These six words also define the ministry of the WLP.

### Background and Purpose:

The Ministry Plan will inform all of church efforts in matters of mission and ministry for the designated period. It will provide broad guidance to each committee and program that synergises efforts across the church community towards common goals. The Ministry Plan will be descriptive rather than prescriptive in nature, to the greatest extent possible, to allow Parish Council, committees, and program leaders the latitude to devise their own means to achieving stated goals.

### **CONNECT** – To God and one another in the Divine Service.

*Scriptural basis:* • Matthew 28:19 • Acts 2:42 • Luke 22:19 • Hebrews 10:25

CONNECT is another word for Divine Service (worship service). Worship is when God speaks, we listen; When God gives, we receive; When God acts, we respond; Worship is a two-way experience. Worship is not doing God a favour. Worship is doing ourselves a favour because we need what God alone offers us, i.e. His Word and Sacraments. Everything we are and everything we do flows out these means of Grace. Our worship ministries include: weekly Divine services. Besides Divine service, our worship life flows into milestone ministries (such as: baptism, first communion, confirmation, weddings, funerals etc). Each opportunity to study the word of God be it at Bible studies, devotion opportunities communally or at home allows us to discover God's Word and connect with God our maker and connect with fellow Christians in our congregations. Our parish college, Victory offers ministry to students and staff at the college to connect with God and each other. For the home bound or sick such connection based on the Word of God continues through home worship resources. During special season such as Lent, worship services or devotional series facilitate this connection further. (i.e. Lenten devotional series).

Worship Ministries 2019 – We plan to Worship:

- Saturday Night services at St John's 6.00 p.m onwards.
- Sunday Services at St John's 10.30 am

- Sunday Services at St Mark's 8.30 a.m.
- Family Service at St. John's from 10 am every first Sunday of every month, with the exception of one family service, which will be on Saturday night at 6pm once in the year. Each family service follows a time of hospitality and fellowship.
- Parish services usually are held at St. John's on such occasions where parish needs to gather together. These could include: Annual General Meeting or Special General Meetings and/or call meetings.
- A few Special worship Services this year to include:
  - Lenten mid-week services – Wednesday nights 7.00 p.m. at St John's.
  - Ash Wednesday at St John's 7.00 p.m..
  - Maundy Thursday at St John's 7.00 p.m.
  - Good Friday at St Mark's 8.30 a.m. and St John's 10.30 a.m.
  - Sunrise Service on Easter Day at Sumsion Gardens, Wodonga at 6.00 a.m. with St John's as the wet weather alternative location.

*Alignment:*

- LCA Strategic Direction 2013 – 2018 Priority 1 – 1 and 1 – 2.
- LCAVD Strategic Direction 2016 – 2020 Initiative #2.
- LCA Our Direction 2018 – 2024 Priority 1.

**GROW as God's People** – in the knowledge and love of our Lord and His Word.

*Scriptural basis:* Ephesians 4:14-16 • Romans 12: 1-2.

GROW is the broadest of all categories. We remember that spiritual growth only happens as a result of God's work through his Word and Sacraments. God's Word informs and forms us, therein lies our spiritual growth. Therefore, we need to participate in the Divine Service and worship God regularly for our spiritual growth. Besides communal participation studying the Word of God we intend to make personal devotion a priority for our spiritual growth this year. This is especially true for parents and children in their homes, 'Taking Faith Home' is a regularly supplied resource to nurture faith conversations at homes.

We GROW in 2019 through: Milestone Ministries and regular intentional communal gatherings where Word of God will be studied.

The following opportunities present for our spiritual formation and growth.

- Baptismal instruction
- Rite of First Holy Communion.
- Confirmation journey with a rite of Confirmation towards the end of the year.
- Saver's Corner fellowship and opportunity shop.
- Ladies Fellowship.
- Small Group Bible Studies – Pastor's planned series.
- Sunday School not planned for 2019 and Children's message in the worship service to continue.

*Alignment:*

- LCA Strategic Direction 2013 – 2018 Priority 1 – 1, 1 – 2 and 1 – 3.
- LCAVD Strategic Direction 2016 – 2020 Initiative #1.
- LCA Our Direction 2018 – 2024 Priority 2.

**GIVE** – we give in response to God's love

*Scriptural basis:* 2 Corinthians 9:6-8 • Matthew 22:21 • Malachi 3:8-10

GIVING whether time as a volunteer or financially in response to God's love demonstrates our appreciation for the many blessings our Lord has provided as we have been blessed beyond

all measure. Our financial contributions also allow us to invest in God's kingdom - inside and outside of our congregation.

We intend to:

- Give at a sacrificial level.
- Encourage responsible giving.
- Give to special programs and projects throughout the year as special needs and opportunities are brought to our attention.
- Encourage contributions from special projects.

*Alignment:*

- LCA Strategic Direction 2013 – 2018 Priority 2 – 5 and 2 – 6.
- LCAVD Strategic Direction 2016 – 2020 Initiative #2.
- LCA Our Direction 2018 – 2024 Priority 5.

**SERVE** – we serve to meet the needs of each other and the wider community

*Scriptural basis:* Luke 10:29-37 • 1 Peter 4:10-11 • James 2:14-17

As people served by God, we go out to serve each other and those who are in need in the wider community. Christian Service meets the need of others by creating opportunities for people to roll up their sleeves and do something for someone else in the name of Christ. Inspire compassion through our work and the work of others.

We plan to serve church community through volunteering with rostered duties, these include:

- Altar Guild/Communion Server.
- Welcoming Ministry.
- Bible Study for housebound members and friends.
- Sunday morning refreshments.
- College Ministry and volunteer support.
- Assisting with Pastoral duties, i.e. Lay Assistant responsibilities.
- Serving through church committees such as college council or Mission and Ministry Team
- Hospitality after Parish and Family services to encourage fellowship.
- With Holy Communion for the Homebound through the Pastor and Laity.
- Volunteering where our gifts could be used for the benefit of the wider community, be it at leadership level or more specific roles such as SP3 Co-ordinator role or Music Coordinator.
- Children and Young people to be encouraged to be involved, so that they can serve and contribute in their own way be it reading scriptures or assisting with music.

*Alignment:*

- LCA Strategic Direction 2013 – 2018 Priority 1 – 2.
- LCAVD Strategic Direction 2016 – 2020 Initiative #5.
- LCA Our Direction 2018 – 2024 Priority 2.

**GO** – we go out as God's people to spread the Good news of Jesus Christ to the world.

*Scriptural basis:* • 2 Corinthians 5:18-20 • Matthew 28:19-20

This is talking to people about Jesus. Developing a relationship. Pointing people to Jesus in the Bible. The goal of 'Go' is ultimately realised when a person comes to baptismal font, to receive Jesus as their saviour and His work for them on the cross applied in the waters of baptism. Jesus has given us great commission which calls us to make disciples baptising them and teaching them of the faith. We encourage and Inspire one and another to fulfil the great



commission. We are in the process of accomplishing this as we communicate about our faith to those who are near to us, as we pray for those in need. At a National level, by pledging support and/or providing assistance through the LCA National Church and Pledging to support the LCA Victoria/Tasmania District. Supporting mission efforts of Victory Lutheran College as the mission work is directed to Jesus' work on the cross to the baptismal font.

*Alignment:*

- LCA Strategic Direction 2013 – 2018 Priority 2 – 1.
- LCAVD Strategic Direction 2016 – 2020 Initiative #3.
- LCA Our Direction 2018 – 2024 Priority 2.

## **TALK**

Scriptural basis: 1 Thessalonians 5:17 • Acts 2:42

Communicating with God in prayer is the calling of every Christian. Talking with God regularly is spending quality time with our Lord. Even our Lord Jesus prayed regularly during His earthly pilgrimage. We take our needs and praises to God in prayer, whether it is at communal level or at a personal level. Our prayer life will include prayers for our Church and its leaders, government and leaders, our congregation (family of faith), college, the lost, etc. We intend to:

- Deepen our prayers to include others and not just ourselves.
- Ensure that all our events are surrounded by prayers.
- Assist others in comfortably relating to our Lord through prayer.

## **Ministry Support**

Our ministry is supported and enabled by a paid and volunteer staff that helps us serve our Lord, congregations and community. Our physical assets are maintained and dedicated to support our ministry effort. Our ministry support is to work with Parish Treasurer's budget to ensure we continue to be in mission in our community.

## **Our College**

The purpose of Victory Lutheran College is to assist the parents of our congregation in the Christian education of their children and to reach out to our community with the gospel by making our school available to families outside of our congregation.

*College Council:* The VLC Council is made of the church members and parent representatives. The Principal, Business Manager and Congregational/College Pastor serve as advisory members of this Council. The College Council oversees, coordinates and executes all plans, policies and activities of Victory Lutheran College. The College Council will be in charge of recommending an annual budget and ministry plan for the school to the Parish Council. VLC is to maintain a Mission and Ministry team that meets on a regular basis and operates under Terms of Reference endorsed by the Parish Council.

Approval This Ministry Plan is approved by Parish Council Resolution WLP-2019-## dated 12th February 2019. The Plan is to be reviewed at the and re-issued by November 2019 for the Church Year 2020.

## Proposed Worship Plan – 2019

Date	Proposed Service/celebration	Comments
3 Feb 2019	Harvest/Thanksgiving Service- February Family Service	Rite of Blessing of the objects/tools of trade
24 Feb 2019	Victory Sunday with VLC Staff and Teacher Re-affirmation rite	Rite for Blessing of the new staff and returning staff members
3 Mar 2019	March Family Service	Confirmation Info Session after the service
6 Mar 2019	Ash Wednesday	Commencement of the course - journey of First Holy Communion for age: 10+.
24 Mar 2019	Parish Service with AGM	
7 Apr 2019	April Family service – Installation of Newly elected Leaders of the Parish. Reaffirmation for those continuing in their offices.	Subject to AGM and election of office bearers
14 Apr 2019	Palm Sunday	Parish Service
18 Apr 2019	Maundy Thursday	God willing, completion of journey of First Holy Communion
19 Apr 2019	Good Friday	
21 Apr 2019	Easter Services	
4 May 2019	Saturday Family Service with Bible Presentation for VLC Year 3	Rite of blessing for the Bibles to nurture faith in the young ones
12 May 2019	Mother's Day Celebration	Rite of Blessing for all mothers and women who are special in our lives.
2 Jun 2019	Celebration of Volunteers	Rite of Blessing for Volunteers
9 Jun 2019	Pentecost Celebrations	
7 Jul 2019	July Family Service – Celebrating Young people	
4 Aug 2019	August Family Service	
1 Sep 2019	September Family Service – Father's Day	
6 Oct 2019	October Family Service – Senior Adults Celebration	Rite of Blessing for the elderly
27 Oct 2019	Reformation Sunday	
3 Nov 2019	November Family Service – All Saints Day	Memorial Rite for the saints who left us
1 Dec 2019	December Family Service	
22 Dec 2019	Carols and Readings – Yackandandah	
24 Dec 2019	Christmas Eve Service (Tuesday)	
25 Dec 2019	Christmas Day Services (Wednesday)	

This proposed plan is flexible at this stage as Parish anticipates relocation of St. John's congregation during 2019 to Victory site. At the time of planning there is no forecast date for the move.

**In 2018 October M&M team discussed the following:**

An intentional lament/Thanksgiving journey for our congregational members over a period of few weeks when the notice of relocation is given to St. John's congregation.

This 6-8 weeks (subject) to change is a time of congregation preparing to lament over the loss of Havelock Street site, at the same time giving thanks to God for the blessings we have received at Havelock Street site. As we look forward to a temporary and later on a permanent worship site at Victory we give thanks to God for the mission opportunities that await us.

This 6-8 weeks of journey of worship entails: celebrating aspects and members who were: baptised, confirmed, married (singles included as well), those who have inspired our faith but no longer with us, Lord's Supper (inviting previous Pastors of WLP for this Sunday), and final service with thanks giving to God for Havelock street property and moving on to Victory property as we carry sacred elements, vessels, altar wear, and paraments of St. John's and members travel to Victory in cars as motorcade.

# Gifts of the Holy Spirit

Now there are varieties of gifts, but the same Spirit;  
and there are varieties of services, but the same  
Lord; and there are activities, but the same God  
who activates all of them in everyone.

To each is given the manifestation of the Spirit for  
the common good. To one is given through the  
Spirit the utterance of wisdom, and to another the  
utterance of knowledge according to the same  
Spirit, to another faith by the same Spirit, to  
another gifts of healing by the one Spirit, to  
another the working of miracles, to another  
prophecy, to another the discernment of Spirits, to  
another various kinds of tongues, to another the  
interpretation of tongues. All these are activated  
by one and the same Spirit, who allots to each one  
individually just as the body chooses. For just as  
the body is one and has many members, and all  
the members of the body, though many, are one  
body, so it is with Christ.

- 1 Corinthians 12:4 - 12



Wodonga Lutheran Parish  
14 Havelock Street  
Wodonga

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